

**FISCAL YEAR 2023  
STAFFING PATTERN  
As of 9.30.23**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$120,000	Uncl.	\$ -	\$120,000	\$186	\$10,215	\$359	\$34,116	\$1,740	\$166,616
2	Accountant I	Anntashamonique L. Fejeran	\$46,978	08/15/24	\$ -	\$46,978	\$680	\$5,248	\$273	\$13,356	\$681	\$67,216
3	Accountant I	Camile B. Meno	\$46,978	08/22/24	\$ -	\$46,978	\$680	\$10,215	\$359	\$13,356	\$681	\$72,269
4	Accountant I	Javen R. Palomo	\$46,978	08/22/24	\$ -	\$46,978	\$680	\$2,819	\$273	\$13,356	\$681	\$64,787
5	Accountant II	Glen M. Gogue	\$59,895	09/12/24	\$ -	\$59,895	\$680	\$2,819	\$273	\$17,028	\$868	\$81,563
6	Accountant II	Sonny N. Gonzales	\$62,163	02/15/25	\$ -	\$62,163	\$186	\$2,672	\$273	\$17,673	\$901	\$83,868
7	Accountant II	Serena N. Toves	\$59,895	09/12/24	\$ -	\$59,895	\$680	\$0	\$0	\$17,028	\$868	\$78,471
8	Accountant III	Marinel B.S. Junio	\$63,728	01/31/24	\$ -	\$63,728	\$680	\$0	\$0	\$18,118	\$924	\$83,450
9	Accountant III	Barbara R. Okada	\$75,392	05/19/25	\$ -	\$75,392	\$186	\$0	\$359	\$21,434	\$1,093	\$98,464
10	Accounting Tech. I	Yvonne R. Guerrero	\$41,727	09/21/24	\$ -	\$41,727	\$186	\$13,296	\$484	\$11,863	\$605	\$68,161
11	Accounting Tech. III	Yvonne M.C. Quitugua	\$52,047	11/23/24	\$ -	\$52,047	\$680	\$0	\$297	\$14,797	\$755	\$68,576
12	Accounting Tech. III	Ronald E. Valentine	\$53,699	06/10/25	\$ -	\$53,699	\$680	\$5,395	\$0	\$15,267	\$779	\$75,820
13	Admin. Assistant	Rose A. D. Cruz	\$62,776	11/25/23	\$ -	\$62,776	\$186	\$8,128	\$297	\$17,847	\$910	\$90,144
14	Admin. Assistant	Christine M. Macias	\$37,913	04/24/24	\$ -	\$37,913	\$680	\$5,395	\$273	\$10,779	\$550	\$55,590
15	Admin. Assistant	Antoinette M. Martinez	\$37,913	05/22/24	\$ -	\$37,913	\$680	\$5,395	\$273	\$10,779	\$550	\$55,590
16	Admin. Officer	Emma R. Reyes	\$56,578	01/04/25	\$ -	\$56,578	\$680	\$0	\$359	\$16,085	\$820	\$74,522
17	Admin. Secretary II	Andrea P. Atalig	\$40,143	03/11/25	\$ -	\$40,143	\$680	\$3,774	\$297	\$11,413	\$582	\$56,889
18	Benefit Spec. I	Chelsea S. Cruz	\$38,967	09/06/24	\$ -	\$38,967	\$680	\$5,395	\$0	\$11,078	\$565	\$56,685
19	Benefit Spec. I	Jordanly S. Fortin	\$32,355	07/19/24		\$32,355	\$680	\$0	\$0	\$9,199	\$469	\$42,703
20	Benefit Spec. I	Sheena S. Kaai	\$33,581	09/05/24	\$ -	\$33,581	\$680	\$6,095	\$484	\$9,547	\$487	\$50,874
21	Benefit Spec. II	Marline R.C. Delos Reyes	\$39,004	05/22/24	\$ -	\$39,004	\$186	\$8,128	\$297	\$11,089	\$566	\$59,270
22	Benefit Spec. III	April C. Leon Guerrero	\$48,894	02/15/24	\$ -	\$48,894	\$186	\$3,774	\$297	\$13,901	\$709	\$67,761
23	Benefit Spec. III	Jacqueline L. Sablan	\$60,844	08/06/24	\$ -	\$60,844	\$186	\$13,296	\$484	\$17,298	\$882	\$92,990
24	Benefit Spec. III	Lena G. Sanchez	\$57,160	08/06/24	\$ -	\$57,160	\$186	\$8,128	\$297	\$16,251	\$829	\$82,851
25	Benefit Spec. III	Pamela B. Zamora	\$45,661	12/12/23	\$ -	\$45,661	\$186	\$0	\$273	\$12,981	\$662	\$59,763
26	Buyer II	Derick C.L. Bascon	\$34,886	08/14/24	\$ -	\$34,886	\$680	\$2,819	\$273	\$9,918	\$506	\$49,082
27	Clerk III	Ariane M. Bocago	\$25,736	07/19/24	\$ -	\$25,736	\$680	\$0	\$0	\$7,317	\$373	\$34,106
28	Clerk III	Bernadita T. Cruz	\$26,712	01/24/24	\$ -	\$26,712	\$680	\$4,604	\$484	\$7,594	\$387	\$40,461
29	Comp. Sys. Analyst II	Daniel V. Evaristo	\$70,436	12/28/23	\$ -	\$70,436	\$186	\$6,095	\$0	\$20,025	\$1,021	\$97,763
30	Controller	Diana T. Bernardo	\$132,050	04/16/24	\$ -	\$132,050	\$186	\$2,819	\$273	\$37,542	\$1,915	\$174,785
31	General Acctng. Sup.	Frank T. Fujihara	\$72,924	06/05/24	\$ -	\$72,924	\$186	\$0	\$0	\$20,732	\$1,057	\$94,899
32	Mgmt. Analyst I	Gregory J. Perez	\$62,374	04/17/25	\$ -	\$62,374	\$186	\$6,095	\$484	\$17,733	\$904	\$87,776
33	Messenger Clerk	Christopher D.R. Perez	\$38,462	02/20/24	\$ -	\$38,462	\$186	\$2,819	\$273	\$10,935	\$558	\$53,233
34	Payroll Technician	Marcia L.B. Cruz	\$49,827	02/20/25	\$ -	\$49,827	\$680	\$6,095	\$484	\$14,166	\$722	\$71,974
35	Payroll Technician	Antonette T. Fadhel	\$48,008	09/10/24	\$ -	\$48,008	\$680	\$5,395	\$273	\$13,649	\$696	\$68,701
36	Payroll Technician	Mary Ann Y. Garcia	\$48,008	07/23/24	\$ -	\$48,008	\$680	\$0	\$0	\$13,649	\$696	\$63,033
37	Payroll Technician	Kayleen R.A.M. Sablan	\$42,940	04/24/24	\$ -	\$42,940	\$680	\$0	\$0	\$12,208	\$623	\$56,451
38	Personnel Specialist III	Delia V.R. Hattig	\$70,825	07/05/24	\$ -	\$70,825	\$680	\$13,296	\$297	\$20,136	\$1,027	\$106,261
	Total 38 FTEs		\$2,044,457		\$0	\$2,044,457	\$18,430	\$170,224	\$9,422	\$581,243	\$29,645	\$2,853,421

**Funding Source:** These positions are funded based on a percentage of Normal Cost.