

**FISCAL YEAR 2023  
STAFFING PATTERN  
As of 12.31.22**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$120,000	Uncl.	\$ -	\$120,000	\$186	\$10,215	\$359	\$33,984	\$1,740	\$166,484
2	Accountant I	Anntashamonique L. Fejeran	\$37,100	08/15/23	\$ 177.00	\$37,277	\$680	\$5,248	\$273	\$10,557	\$541	\$54,576
3	Accountant I	Camile B. Meno	\$37,100	08/22/23	\$ 150.00	\$37,250	\$680	\$10,215	\$359	\$10,549	\$540	\$59,593
4	Accountant I	Javen R. Palomo	\$37,100	08/22/23	\$ 150.00	\$37,250	\$680	\$2,819	\$273	\$10,549	\$540	\$52,111
5	Accountant II	Glen M. Gogue	\$47,301	09/12/23	\$ 88.00	\$47,389	\$680	\$2,819	\$273	\$13,421	\$687	\$65,269
6	Accountant II	Sonny N. Gonzales	\$49,093	08/15/23	\$ 234.00	\$49,327	\$186	\$2,672	\$273	\$13,969	\$715	\$67,142
7	Accountant II	Serena N. Toves	\$47,301	09/12/23	\$ 88.00	\$47,389	\$680	\$0	\$0	\$13,421	\$687	\$62,177
8	Accountant III	Frank T. Fujihara	\$54,214	11/11/23	\$ -	\$54,214	\$186	\$0	\$0	\$15,353	\$786	\$70,539
9	Accountant III	Marinel B.S. Junio	\$50,328	01/31/23	\$ 1,264.00	\$51,592	\$680	\$0	\$0	\$14,611	\$748	\$67,631
10	Accountant III	Barbara R. Okada	\$59,895	05/19/23	\$ 698.00	\$60,593	\$186	\$0	\$359	\$17,160	\$879	\$79,177
11	Accounting Tech. I	Yvonne R. Guerrero	\$33,150	09/21/23	\$ 26.00	\$33,176	\$186	\$13,296	\$484	\$9,395	\$481	\$57,018
12	Accounting Tech. III	Yvonne M.C. Quitugua	\$42,661	11/23/24	\$ -	\$42,661	\$680	\$0	\$297	\$12,082	\$619	\$56,339
13	Accounting Tech. III	Kayleen R.A.M. Sablan	\$31,076	04/11/23	\$ 555.00	\$31,631	\$680	\$0	\$0	\$8,958	\$459	\$41,728
14	Accounting Tech. III	Ronald E. Valentine	\$42,661	06/10/23	\$ 415.00	\$43,076	\$680	\$5,395	\$0	\$12,199	\$625	\$61,975
15	Admin. Officer	Emma R. Reyes	\$44,682	07/04/23	\$ 408.00	\$45,090	\$680	\$0	\$359	\$12,769	\$654	\$59,552
16	Admin. Secretary I	Andrea P. Atalig	\$23,171	06/03/23	\$ 286.00	\$23,457	\$680	\$3,774	\$297	\$6,643	\$340	\$35,191
17	Admin. Secretary II	Jacqueline M. Blas	\$40,501	04/22/24	\$ -	\$40,501	\$186	\$0	\$0	\$11,470	\$587	\$52,744
18	Admin. Assistant	Rose A. D. Cruz	\$51,455	11/25/23	\$ -	\$51,455	\$186	\$8,128	\$297	\$14,572	\$746	\$75,384
19	Benefit Spec. I	Chelsea S. Cruz	\$30,774	09/05/23	\$ 50.00	\$30,824	\$680	\$5,395	\$0	\$8,729	\$447	\$46,075
20	Benefit Spec. I	Marline R.C. Delos Reyes	\$30,774	11/25/23	\$ -	\$30,774	\$186	\$8,128	\$297	\$8,715	\$446	\$48,546
21	Benefit Spec. I	Sheena S. Kaai	\$26,520	09/05/23	\$ 69.00	\$26,589	\$680	\$6,095	\$484	\$7,530	\$386	\$41,764
22	Benefit Spec. I	Antoinette M. Martinez	\$28,568	10/11/23	\$ -	\$28,520	\$680	\$5,395	\$273	\$7,510	\$385	\$40,763
23	Benefit Spec. II	Pamela B. Zamora	\$37,427	12/12/23	\$ -	\$37,427	\$186	\$0	\$273	\$10,599	\$543	\$49,028
24	Benefit Spec. III	April C. Leon Guerrero	\$40,077	02/15/24	\$ -	\$40,077	\$186	\$3,774	\$297	\$11,350	\$581	\$56,265
25	Benefit Spec. III	Jacqueline L. Sablan	\$49,872	08/06/24	\$ -	\$49,872	\$186	\$13,296	\$484	\$14,124	\$723	\$78,685
26	Benefit Spec. III	Lena G. Sanchez	\$46,852	08/06/24	\$ -	\$46,852	\$186	\$8,128	\$297	\$13,268	\$679	\$69,410
27	Clerk III	Derick C.L. Bascon	\$21,095	01/03/23	\$ 592.00	\$21,687	\$680	\$2,819	\$273	\$6,142	\$314	\$31,915
28	Clerk III	Bernadita T. Cruz	\$21,095	01/24/23	\$ 546.00	\$21,641	\$680	\$4,604	\$484	\$6,129	\$314	\$33,852
29	Comp. Sys. Analyst II	Daniel V. Evaristo	\$57,734	12/28/23	\$ -	\$57,734	\$186	\$6,095	\$0	\$16,350	\$837	\$81,202
30	Controller	Diana T. Bernardo	\$132,050	04/16/23	\$ 2,115.00	\$134,165	\$186	\$2,819	\$273	\$37,996	\$1,945	\$177,384
31	General Acctng. Sup.	Ceria A. Magdalera	\$71,561	11/01/23	\$ -	\$71,561	\$186	\$2,672	\$273	\$20,266	\$1,038	\$95,996
32	Mgmt. Analyst I	Gregory J. Perez	\$49,554	04/17/23	\$ 715.00	\$50,269	\$186	\$6,095	\$484	\$14,236	\$729	\$71,999
33	Messenger Clerk	Christopher D.R. Perez	\$31,526	02/20/24	\$ -	\$31,526	\$186	\$2,819	\$273	\$8,928	\$457	\$44,189
34	Payroll Technician	Marcia L.B. Cruz	\$39,350	08/20/23	\$ 167.00	\$39,517	\$680	\$6,095	\$484	\$11,191	\$573	\$58,540
35	Payroll Technician	Analyn Co Estur	\$37,914	07/23/23	\$ 271.00	\$38,185	\$680	\$3,444	\$297	\$10,814	\$554	\$53,974
36	Payroll Technician	Antonette T. Fadhel	\$37,914	09/10/23	\$ 79.00	\$37,993	\$680	\$5,395	\$273	\$10,760	\$551	\$55,652
37	Payroll Technician	Mary Ann Y. Garcia	\$37,914	07/23/23	\$ 271.00	\$38,185	\$680	\$0	\$0	\$10,814	\$554	\$50,233
38	Payroll Technician	Rosaline P. Taitingfong	\$43,734	09/29/23	\$ 4.00	\$43,738	\$186	\$5,395	\$273	\$12,387	\$634	\$62,613
39	Personnel Specialist III	Delia V.R. Hattig	\$56,268	01/05/23	\$ 1,311.00	\$57,579	\$680	\$13,296	\$297	\$16,306	\$835	\$88,993
	Total 39 FTEs		\$1,777,362		\$10,729	\$1,786,043	\$17,628	\$176,340	\$9,992	\$505,806	\$25,898	\$2,521,707

**Funding Source:** These positions are funded based on a percentage of Normal Cost.