



GOVERNMENT OF GUAM
RETIREMENT FUND
STABILITY · SECURITY · REWARDS

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

Paula M. Blas
Director

Trustees:

Antolina S. Leon Guerrero
Chair

George A. Santos
Vice Chair

Thomas H. San Agustin
Secretary

Artemio R.A. Hernandez, Ph.D.
Treasurer
Chair, Investment Committee

Katherine T.E. Taitano
Trustee
Chair, Members and Benefits Committee

David N. Sanford
Trustee

Vacant
Trustee

July 3, 2024

The Honorable Therese M. Terlaje
Speaker, 37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: Staffing Pattern – Quarter Ended June 2024

Dear Speaker Terlaje:

In accordance with Public Law 37-42, Chapter XIII, Part II, Section 10, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended June 30, 2024. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at www.ggrf.com.

Should you have any questions, please contact Ms. Emma Reyes, Administrative Officer at 475-8952.

Sincerely,



Paula M. Blas
Director

Enclosure (1 pg)

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**FISCAL YEAR 2024
STAFFING PATTERN
As of 6.30.24**

GOVERNMENT OF GUAM RETIREMENT FUND

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$ 120,000	Uncl.	\$ -	\$ 120,000	\$ 186	\$ 11,231	\$ 393	\$ 35,316	\$ 1,740	\$ 168,866
2	Accountant I	Anntashamonique L. Fejeran	\$ 48,758	08/15/25	\$ -	\$ 48,758	\$ 186	\$ 6,116	\$ 298	\$ 14,349	\$ 707	\$ 70,414
3	Accountant I	Camile B. Meno	\$ 46,978	08/22/24	\$ 190	\$ 47,168	\$ 680	\$ 6,116	\$ 393	\$ 13,882	\$ 684	\$ 68,923
4	Accountant I	Javen R. Palomo	\$ 46,978	08/22/24	\$ 190	\$ 47,168	\$ 680	\$ 3,994	\$ 298	\$ 13,882	\$ 684	\$ 66,706
5	Accountant II	Glen M. Gogue	\$ 59,895	09/12/24	\$ 112	\$ 60,007	\$ 186	\$ -	\$ -	\$ 17,660	\$ 870	\$ 78,723
6	Accountant II	Sonny N. Gonzales	\$ 62,163	02/15/25	\$ -	\$ 62,163	\$ 186	\$ 3,994	\$ 298	\$ 18,295	\$ 901	\$ 85,837
7	Accountant II	Serena N. Toves	\$ 59,895	09/12/24	\$ 112	\$ 60,007	\$ 680	\$ -	\$ -	\$ 17,660	\$ 870	\$ 79,217
8	Accountant III	Marinel B.S. Junio	\$ 66,142	01/31/25	\$ -	\$ 66,142	\$ 186	\$ -	\$ -	\$ 19,466	\$ 959	\$ 86,753
9	Accounting Tech. I	Yvonne R. Guerrero	\$ 41,727	03/21/25	\$ -	\$ 41,727	\$ 186	\$ 6,116	\$ 298	\$ 12,280	\$ 605	\$ 61,212
10	Accounting Tech. III	Yvonne M.C. Quitugua	\$ 52,047	11/23/24	\$ -	\$ 52,047	\$ 680	\$ 5,709	\$ 328	\$ 15,317	\$ 755	\$ 74,836
11	Accounting Tech. III	Ronald E. Valentine	\$ 53,699	06/10/25	\$ -	\$ 53,699	\$ 680	\$ 6,116	\$ -	\$ 15,804	\$ 779	\$ 77,078
12	Admin. Assistant	Rose A. D. Cruz	\$ 64,767	11/25/25	\$ -	\$ 64,767	\$ 186	\$ 9,595	\$ 328	\$ 19,061	\$ 939	\$ 94,878
13	Admin. Assistant	Christine M. Macias	\$ 39,349	04/24/25	\$ -	\$ 39,349	\$ 186	\$ 6,116	\$ 298	\$ 11,580	\$ 571	\$ 58,100
14	Admin. Assistant	Antoinette M. Martinez	\$ 39,349	05/22/25	\$ -	\$ 39,349	\$ 680	\$ 6,116	\$ 298	\$ 11,580	\$ 571	\$ 58,594
15	Admin. Officer	Emma R. Reyes	\$ 56,578	01/04/25	\$ -	\$ 56,578	\$ 186	\$ 3,994	\$ 393	\$ 16,651	\$ 820	\$ 78,622
16	Admin. Secretary II	Andrea P. Atalig	\$ 40,143	03/11/25	\$ -	\$ 40,143	\$ 186	\$ 5,709	\$ 328	\$ 11,814	\$ 582	\$ 58,762
17	Benefit Spec. I	Jordanly S. Fortin	\$ 32,355	07/19/24	\$ 245	\$ 32,600	\$ 680	\$ -	\$ -	\$ 9,594	\$ 473	\$ 43,347
18	Benefit Spec. I	Sheena S. Kaai	\$ 33,581	09/05/24	\$ 87	\$ 33,668	\$ 680	\$ 9,339	\$ 530	\$ 9,908	\$ 488	\$ 54,613
19	Benefit Spec. II	Marline R.C. Delos Reyes	\$ 40,483	05/22/25	\$ -	\$ 40,483	\$ 186	\$ 9,595	\$ 328	\$ 11,914	\$ 587	\$ 63,093
20	Benefit Spec. III	April C. Leon Guerrero	\$ 50,446	08/15/25	\$ -	\$ 50,446	\$ 186	\$ 5,709	\$ 328	\$ 14,846	\$ 731	\$ 72,246
21	Benefit Spec. III	Pamela B. Zamora	\$ 47,391	06/12/25	\$ -	\$ 47,391	\$ 186	\$ -	\$ 298	\$ 13,947	\$ 687	\$ 62,509
22	Buyer II	Derick C.L. Bascon	\$ 36,209	08/14/25	\$ -	\$ 36,209	\$ 186	\$ 3,994	\$ 298	\$ 10,656	\$ 525	\$ 51,868
23	Clerk III	Ariane M. Bocago	\$ 25,736	07/19/25	\$ -	\$ 25,736	\$ 186	\$ -	\$ -	\$ 7,574	\$ 373	\$ 33,869
24	Clerk III	Bernadita T. Cruz	\$ 32,355	04/08/25	\$ -	\$ 32,355	\$ 680	\$ 6,928	\$ 530	\$ 9,522	\$ 469	\$ 50,484
25	Clerk III	Crystal Quenga	\$ 25,736	03/11/25	\$ -	\$ 25,736	\$ 680	\$ -	\$ -	\$ 7,574	\$ 373	\$ 34,363
26	Comp. Sys. Analyst II	Daniel V. Evaristo	\$ 72,671	12/28/25	\$ -	\$ 72,671	\$ 186	\$ 6,928	\$ 393	\$ 21,387	\$ 1,054	\$ 102,619
27	Com. Prog. Aide I	Chelsea V. Cruz	\$ 25,736	03/11/25	\$ -	\$ 25,736	\$ 680	\$ 6,116	\$ 298	\$ 7,574	\$ 373	\$ 40,777
28	Controller	Diana T. Bernardo	\$ 141,456	04/16/25	\$ -	\$ 141,456	\$ 186	\$ 3,994	\$ 298	\$ 41,631	\$ 2,051	\$ 189,616
29	General Acctng. Sup.	Frank T. Fujihara	\$ 75,686	06/05/25	\$ -	\$ 75,686	\$ 186	\$ -	\$ -	\$ 22,274	\$ 1,097	\$ 99,243
30	Mgmt. Analyst I	Gregory J. Perez	\$ 62,374	04/17/25	\$ -	\$ 62,374	\$ 186	\$ 9,339	\$ 530	\$ 18,357	\$ 904	\$ 91,690
31	Messenger Clerk	Christopher D.R. Perez	\$ 39,682	02/20/26	\$ -	\$ 39,682	\$ 186	\$ 3,994	\$ 298	\$ 11,678	\$ 575	\$ 56,413
32	Payroll Technician	Marcia L.B. Cruz	\$ 51,715	02/20/26	\$ -	\$ 51,715	\$ 186	\$ 9,339	\$ 530	\$ 15,220	\$ 750	\$ 77,740
33	Payroll Technician	Antonette T. Fadhel	\$ 48,008	09/10/24	\$ 100	\$ 48,108	\$ 680	\$ 6,928	\$ 298	\$ 14,158	\$ 698	\$ 70,870
34	Payroll Technician	Mary Ann Y. Garcia	\$ 48,008	07/23/24	\$ 344	\$ 48,352	\$ 186	\$ -	\$ 328	\$ 14,230	\$ 701	\$ 63,797
35	Payroll Technician	Kayleen R.A.M. Sablan	\$ 44,567	04/24/25	\$ -	\$ 44,567	\$ 186	\$ 9,339	\$ 530	\$ 13,116	\$ 646	\$ 68,384
36	Payroll Technician	Jerelyn A. Tanabe	\$ 41,372	04/08/25	\$ -	\$ 41,372	\$ 680	\$ -	\$ -	\$ 12,176	\$ 600	\$ 54,828
37	Secretary I (Typist)	Danielle N. Manibusan	\$ 30,169	04/09/25	\$ -	\$ 30,169	\$ 680	\$ -	\$ -	\$ 8,879	\$ 437	\$ 40,165
	Total 37 FTEs		\$ 1,904,204		\$ 1,380	\$ 1,905,584	\$ 13,798	\$ 172,464	\$ 9,766	\$ 560,812	\$ 27,631	\$ 2,690,055

Funding Source: These positions are funded based on a percentage of Normal Cost.