



GOVERNMENT OF GUAM  
**RETIREMENT FUND**  
STABILITY · SECURITY · REWARDS

**Lourdes A. Leon Guerrero**  
Governor

**Joshua F. Tenorio**  
Lieutenant Governor

**Paula M. Blas**  
Director

Trustees:

**Antolina S. Leon Guerrero**  
Chair

**George A. Santos**  
Vice Chair

**Thomas H. San Agustin**  
Secretary

**Artemio R.A. Hernandez, Ph.D.**  
Treasurer  
Chair, Investment Committee

**Katherine T.E. Taitano**  
Trustee  
Chair, Members and Benefits Committee

**David N. Sanford**  
Trustee

**Vacant**  
Trustee

January 2, 2025

The Honorable Therese M. Terlaje  
Speaker, 38<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

**Re: Staffing Pattern – Quarter Ended December 2024**

Dear Speaker Terlaje:

In accordance with Public Law 37-125, Chapter XIII, Part II, Section 10, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended December 31, 2024. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at [www.ggrf.com](http://www.ggrf.com).

Should you have any questions, please contact Ms. Emma Reyes, Administrative Officer at 475-8952.

Sincerely,



Paula M. Blas  
Director

Enclosure (1 pg)

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**FISCAL YEAR 2025  
STAFFING PATTERN  
As of 12.31.24**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$ 120,000	Uncl.	\$ -	\$ 120,000	\$ 186	\$ 15,868	\$ 486	\$ 36,924	\$ 1,740	\$ 175,204
2	Accountant I	Tiffany K.M. Cortez	\$ 45,262	09/16/25	\$ -	\$ 45,262	\$ 680	\$ -	\$ -	\$ 13,927	\$ 656	\$ 60,525
3	Accountant I	Anntashamonique L. Fejeran	\$ 48,758	08/15/25	\$ 233	\$ 48,991	\$ 186	\$ 8,551	\$ 341	\$ 15,075	\$ 710	\$ 73,854
4	Accountant I	Camife B. Meno	\$ 48,758	08/22/25	\$ 197	\$ 48,955	\$ 680	\$ 8,551	\$ 486	\$ 15,063	\$ 710	\$ 74,445
5	Accountant I	Javen R. Palomo	\$ 48,758	08/22/25	\$ 197	\$ 48,955	\$ 680	\$ 8,551	\$ 341	\$ 15,063	\$ 710	\$ 74,300
6	Accountant II	Glen M. Gogue	\$ 62,163	03/12/26	\$ -	\$ 62,163	\$ 186	\$ -	\$ -	\$ 19,128	\$ 901	\$ 82,378
7	Accountant II	Sonny N. Gonzales	\$ 62,163	02/15/25	\$ 1,227	\$ 63,390	\$ 186	\$ 4,800	\$ 341	\$ 19,505	\$ 919	\$ 89,141
8	Accountant II	Serena N. Toves	\$ 62,613	03/12/26	\$ -	\$ 62,613	\$ 680	\$ -	\$ -	\$ 19,266	\$ 908	\$ 83,467
9	Accountant III	Marinel B.S. Junio	\$ 66,142	01/31/25	\$ 1,662	\$ 67,804	\$ 186	\$ -	\$ -	\$ 20,863	\$ 983	\$ 89,836
10	Accounting Tech. I	Yvonne R. Guerrero	\$ 41,727	03/21/25	\$ 700	\$ 42,427	\$ 186	\$ 8,551	\$ 341	\$ 13,055	\$ 615	\$ 65,175
11	Accounting Tech. III	Ariane M. Bocago	\$ 37,913	10/07/25	\$ -	\$ 37,913	\$ 186	\$ -	\$ -	\$ 11,666	\$ 550	\$ 50,315
12	Accounting Tech. III	Jacquelin G. Soriano	\$ 37,913	10/28/25	\$ -	\$ 37,913	\$ 680	\$ 4,800	\$ 341	\$ 11,666	\$ 550	\$ 55,950
13	Accounting Tech. III	Ronald E. Valentine	\$ 53,699	06/10/25	\$ 523	\$ 54,222	\$ 680	\$ 8,551	\$ -	\$ 16,684	\$ 786	\$ 80,923
14	Admin. Assistant	Rose A. D. Cruz	\$ 64,767	11/25/25	\$ -	\$ 64,767	\$ 186	\$ 8,551	\$ 341	\$ 19,929	\$ 939	\$ 94,713
15	Admin. Assistant	Christine M. Macias	\$ 39,349	04/24/25	\$ 650	\$ 39,999	\$ 186	\$ 8,551	\$ 341	\$ 12,308	\$ 580	\$ 61,965
16	Admin. Officer	Emma R. Reyes	\$ 56,578	01/04/25	\$ 1,323	\$ 57,901	\$ 186	\$ 4,800	\$ 341	\$ 17,816	\$ 840	\$ 81,884
17	Admin. Secretary II	Andrea P. Atalig	\$ 40,143	03/11/25	\$ 709	\$ 40,852	\$ 186	\$ 6,920	\$ 404	\$ 12,570	\$ 592	\$ 61,524
18	Benefit Prog. Admin.	Pamela B. Zamora	\$ 54,918	10/21/25	\$ -	\$ 54,918	\$ 186		\$ 341	\$ 16,898	\$ 796	
19	Benefit Specialist I	Bernadita T. Cruz	\$ 32,355	04/08/25	\$ 588	\$ 32,943	\$ 680	\$ 8,309	\$ 653	\$ 10,137	\$ 478	\$ 53,200
20	Benefit Spec. I	Jordanly S. Fortin	\$ 33,581	07/19/25	\$ 254	\$ 33,835	\$ 680	\$ -	\$ -	\$ 10,411	\$ 491	\$ 45,417
21	Benefit Spec. I	Rachael Flores	\$ 32,355	11/04/25	\$ -	\$ 32,355	\$ 680	\$ -	\$ -	\$ 9,956	\$ 469	\$ 43,460
22	Benefit Spec. I	Charmi Gumataotao	\$ 32,355	11/22/24	\$ -	\$ 32,355	\$ 186	\$ 4,800	\$ 341	\$ 9,956	\$ 469	\$ 48,107
23	Benefit Spec. II	Marlene R.C. Delos Reyes	\$ 40,483	05/22/25	\$ 550	\$ 41,033	\$ 186	\$ 13,493	\$ 404	\$ 12,626	\$ 595	\$ 68,337
24	Benefit Spec. III	April C. Leon Guerrero	\$ 50,446	08/15/25	\$ 202	\$ 50,648	\$ 186	\$ 6,920	\$ 404	\$ 15,584	\$ 734	\$ 74,476
25	Buyer II	Derick C.L. Bascon	\$ 36,209	08/14/25	\$ 177	\$ 36,386	\$ 186	\$ 4,800	\$ 341	\$ 11,196	\$ 528	\$ 53,437
26	Clerk III	Vanessa S. Quina	\$ 25,736	10/28/25	\$ -	\$ 25,736	\$ 680	\$ 6,920	\$ 404	\$ 7,919	\$ 373	\$ 42,032
27	Clerk III	Crystal Quenga	\$ 25,736	03/11/25	\$ 543	\$ 26,279	\$ 680	\$ -	\$ -	\$ 8,086	\$ 381	\$ 35,426
28	Comp. Sys. Analyst II	Daniel V. Evaristo	\$ 72,671	12/28/25	\$ -	\$ 72,671	\$ 186	\$ 8,309	\$ 486	\$ 22,361	\$ 1,054	\$ 105,067
29	Com. Prog. Aide I	Chelsea V. Cruz	\$ 25,736	03/11/25	\$ 543	\$ 26,279	\$ 680	\$ 8,551	\$ -	\$ 8,086	\$ 381	\$ 43,977
30	Controller	Diana T. Bernardo	\$ 141,456	04/16/25	\$ 2,265	\$ 143,721	\$ 186	\$ 4,800	\$ 341	\$ 44,223	\$ 2,084	\$ 195,355
31	General Acctng. Sup.	Frank T. Fujihara	\$ 75,686	06/05/25	\$ 919	\$ 76,605	\$ 186	\$ -	\$ -	\$ 23,571	\$ 1,111	\$ 101,473
32	Mgmt. Analyst I	Gregory J. Perez	\$ 62,374	04/17/25	\$ 900	\$ 63,274	\$ 186	\$ 11,191	\$ 653	\$ 19,469	\$ 917	\$ 95,690
33	Messenger Clerk	Christopher D.R. Perez	\$ 39,682	02/20/26	\$ -	\$ 39,682	\$ 186	\$ 4,800	\$ 341	\$ 12,210	\$ 575	\$ 57,794
34	Payroll Technician	Marcia L.B. Cruz	\$ 51,715	02/20/26	\$ -	\$ 51,715	\$ 186	\$ 13,493	\$ 653	\$ 15,913	\$ 750	\$ 82,710
35	Payroll Technician	Antonette T. Fadhel	\$ 49,827	09/10/25	\$ 103	\$ 49,930	\$ 680	\$ 15,868	\$ 486	\$ 15,363	\$ 724	\$ 83,051
36	Payroll Technician	Mary Ann Y. Garcia	\$ 49,827	07/23/25	\$ 357	\$ 50,184	\$ 186	\$ -	\$ 404	\$ 15,442	\$ 728	\$ 66,944
37	Payroll Technician	Kayleen R.A.M. Sablan	\$ 44,567	04/24/25	\$ 736	\$ 45,303	\$ 186	\$ 11,191	\$ 653	\$ 13,940	\$ 657	\$ 71,930
38	Payroll Technician	Jerelyn A. Tanabe	\$ 41,372	04/01/25	\$ 782	\$ 42,154	\$ 680	\$ -	\$ -	\$ 12,971	\$ 611	\$ 56,416
39	Personnel Specialist III	Lina P. Taitingfong	\$ 59,159	10/07/25	\$ -	\$ 59,159	\$ 186	\$ -	\$ -	\$ 18,203	\$ 858	\$ 78,406
40	Secretary I (Typist)	Danielle N. Manibusan	\$ 30,169	04/02/25	\$ 567	\$ 30,736	\$ 680	\$ -	\$ -	\$ 9,457	\$ 446	\$ 41,319
	Total 40 FTEs		\$ 2,045,121		\$ 16,907	\$ 2,062,028	\$ 14,850	\$ 220,490	\$ 11,009	\$ 634,486	\$ 29,899	\$ 2,899,623

Funding Source: These positions are funded based on a percentage of Normal Cost.