GOVERNMENT OF GUAM RETIREMENT FUND

MEMBERS' AND BENEFITS COMMITTEE REPORT

OCTOBER, 2024

Members and Benefits Committee Report Summary Period: January, 2024 to December, 2024

			200	Foh	March	Anril	March April May	Fina	April	Q. V	Cont	į	N Out	
NACAADCDC 0.0	DCNIC	STATE DIVISIONI STATE	-	2		1 5	17		y y	5	7	3	2	3
INICINIDERS & C		INCINIDERS & DENETILS DIVISION STAFF	TT	OI.	77	13	71	77	77	71	17			
No. of Active Members	Men	nbers												
		Defined Benefits	882	874	874	837	862	855	827	827	813			
		Defined Contributions	7,500	5,535	5,566	5,602	5,544	5,523	5,311	5,474		:		
		DB1.75	4,340	4,470	4,466	4,342	4,457	4,429	4,396	4,410	4,407			
No. of Retirees	S													
		Defined Benefits	7,005	7,017	7,025	7,008	7,008	696'9	6,972	696'9	6/6/9			
		Defined Contributions	1,583	1,589	1,593	1,596	1,616	1,624	1,634	1,655				
		D81.75	290	295	308	313	318	323	331	337	351			
No. of Cases Pending	end	ing	35	34	50	34	58	39	63	99	95	0	0	0
8119, 8120	ø	Age Retirement (DB / DB1.75)	2	4	2	2	0	ਵਜ	0	0				
& 8120.1	٥	Age Retirement (ERIP)	0	e	0	0	0	0	0	0	0			
	U	Optional Retirement(DB/DB1.75)	1	1	0	0	0	0	0	0	0			
	ъ	Service Retirement (DB/DB1.75)	7	0	7	14	6	14	11	18	17			
	a	Service Retirement (ERIP)	0	0	0	0	0	0	0	0	0			
8123 / 8505	4	Medical Disability Applicants	2	1	1	0	2	2	1	0	0			
8125 / 8505	00	Medical Disability Finalization	0	1	0	0	0	Ţ	0	1	1			
8130	ے	Deferred Age Retirement	2	2	0	0	1	0	0	0	0			
8134 (a)		Survivor Annuity Benefits	9	3	11	4	12	9	11	11	11			
8134(a).3		Minor Children Survivor Benefit	1	0	1	0	0	0	0	0	0	:		
8134(a)4c	ㅗ	Disabled Adult Survivor Benefit	1	0	0	0	0	0	0	0	0			
	-	New Retirees (DB/DB1.75)	13	19	28	14	34	15	40	56	56			
No. of Cases Acted On	Acted	d On	35	34	20	34	58	39	63	26	95	0	0	0
8119, 8120	а	Age Retirement (DB/DB.175)	2	4	2	2	0	1	0	0	1			
& 8120.1	۵	Age Retirement (ERIP)	0	3	0	0	0	0	0	0	0			
	۰	Optional Retirement(DB/DB1.75)		1	0	0	0	0	0	0	0			
	ъ	Service Retirement (DB/DB1.75)	7	0	7	14	6	14	11	18	17			
	a	Service Retirement (ERIP)	0	0	0	0	0	0	0	0	0			
8123	-	Medical Disability Applicants	2		1	0	2	2	1	0	0			
8125	ρ.0	Medical Disability Finalization	0	1	0	0	0	1.	0	1	1			
8130	ح	Deferred Age Retirement	2	2	0	0	1	0	0	0	0			
(8134 (a)		Survivor Annuity Benefits	9	3	11	4	12	9	11	11	11			
8134(a).3		Minor Children Survivor Benefit	1	0	1	0	0	0	0	0	0			
8134(a)4c	ᅩ	Disabled Adult Survivor Benefit	1	0	0	0	0	0	0	0	0			
	-	New Retirees	13	19	28	14	34	15	40	56	56			
No. of Resolutions Submitted	tions	Submitted	0	0	0	0	0	Ō	0	0	0			
Communications Received	ons R	Received	0	0		ə	0	5	0	0	0			
Communications Acted On	ons A	Acted On	0	0	0	6	0	ō	0	0	0			



Members & Benefits Committee

October 25, 2024

MEMORANDUM

TO: Chair, Board of Trustees

Government of Guam Retirement Fund

FROM: Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT: October, 2024 Report

Please find attached the Members' and Benefits Committee's October, 2024 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the October period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

I. TOTAL MEMBERS SERVED:

Α.	No.	of	Active	Mem	bers
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- 1. Defined Benefits
- 2. Defined Contributions
- 3. DB1.75

B. No. of Retirees

- 1. Defined Benefits
- 2. Defined Contributions
- 3. DB1.75

II. TOTAL STAFFING:

A. Members' and Benefit Services Division

1.	Budget 2024	12
	Actual	1.1

III. SUMMARY OF TOTAL CASES REVIEWED

A.	Section Section	on 8119 on 8120 on 8120.1 on 8503	Appli Appli Early	cants Pre cants Post : cants Post (Retirement cants DB1.)	10/01/81 08/22/84 t Incentive	20/25/60 25/30/60 25/30/65 Program / 5/62		
	1.	Age Retireme	nt	В. С.	Optional Regular ERIP DB1.75		0 0 0	0
	2.	Service Retire	ement	В.	Regular ERIP DB1.75			3 0 3
В.		n 8123 Applica n 8505 Applica			•		0 0	0 0
C.		n 8125 Applica n 8505 Applica				etirement (Fi		0 0
D.	Section	n 8130 Applica	nts		Age Retirer Age Retirer	ment (DB) nent (DB1.75	5)	0 0
E.		n 8134 Applica n 8506 Applica		(a).3 Min (a) 4c Dis	ing Spouse or Children abled Adult ing Spouse			9 0 0 0
F.	Define	d Benefits Nev	v Retire	ees (Nos. 58	300 - 5817)			18
	DB1.75	5 New Retirees	(Nos. I	B-0359 – B	-0369)			11
			TOTAL	. CASES RE	VIEWED			44

IV. REVIEW AND FINDINGS

Based on our review the following applications are recommended for **APPROVAL** by the Board of Trustees:

1. DEFINED BENEFIT RETIREMENT PLAN BUSINESS

A. 1 RETIREMENT ANNUITY APPLICATIONS – Optional/Age Retirement

(a) Section 8119 (Pre 10/01/81) Optional/Age Retirement

There are no Section 8119 (Pre 10/01/81) – Optional/Age Retirement Applications for review.

(b) Section 8120. (Post 10/01/81) Optional/Age Retirement

There are no Section 8120 (Post 10/01/81) – Optional/Age Retirement Applications for review.

(c) Section 8120.1 (Post 09/07/84) - Optional/Age Retirement

There are no Section 8120.1 (Post 09/07/84) – Optional/Age Retirement Applications for review.

(d) Section 8503 (DB1.75) - Optional/Age Retirement Applications

There are no Section 8503 (DB1.75) Optional/Age Retirement Applications for review.

- 2 RETIREMENT ANNUITY APPLICATIONS Service Retirement
 - (a) Section 8119 (Pre 10/01/81) Service Retirement

There are no §8119 (Pre 10/01/81) Service Retirement Applications for review.

(b) Section 8120. (Post 10/01/81) - Service Retirement

1. Name Cathy Ann C. Gogue (List #5754)

Department Public Defenders Corp

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$97,982.86
Annual Annuity \$83,285.52
Percentage Earned 85.000090
Effective Date May 18, 2024

(c) Section 8120.1 (post 09/07/84) - Service Retirement

Name
 Department
 Jaime A. Ventura (List #5750)
 Guam Memorial Hospital Authority

Length of Service 30 Years 07 Months 00 Days

Service Factor 30.583
Average Annual Salary \$45,601.27
Annual Annuity \$32,585.52
Percentage Earned 71.457483
Effective Date May 05, 2024

2. Name Barbara SA Aquino (List #5759)

Department Department of Education
Length of Service 35 Years 02 Months 00 Days

Service Factor 35.166
Average Annual Salary \$72,978.64
Annual Annuity \$60,510.24
Percentage Earned 82.915000
Effective Date June 01, 2024

(d) Section 8503 (DB1.75) – Service Retirement Application

1. Name Robert D. Negrito (List #B-0343) Uniform Personnel

Department Guam Police Department
Length of Service 18 Years 04 Months 15 Days

Service Factor 18.375
Average Annual Salary \$67,595.96
Annual Annuity \$21,736.32
Percentage Earned 32.156241
Effective Date May 04, 2024

2. Name Joseph C. Quinata (List #B-0344)

Department Mayor's Council of Guam
Length of Service 05 Years 05 Months 00 Days

Service Factor 5.416
Average Annual Salary \$22,135.99
Annual Annuity \$2,098.08
Percentage Earned 9.478139
Effective Date May 04, 2024

3. Name Robert A. Travis (List #B-0345) Uniform Personnel

Department Guam Police Department
Length of Service 37 Years 11 Months 00 Days

Service Factor 37.916
Average Annual Salary \$84,200.49
Annual Annuity \$66,744.96
Percentage Earned 79.269087
Effective Date May 11, 2024

(e) Service Retirement (Early Incentive Retirement Program - ERIP) Application

There are no Service Retirement (Early Incentive Retirement Program – ERIP) applications for review.

- 3. Disability Retirement Application
 - (a) Section 8123 (DB)Disability Retirement Application

There are no Section 8123 (DB) Disability Retirement Applications for review.

(b) Section 8505 (DB1.75) Disability Retirement Application

There are no Section 8505 (DB1.75) Disability Retirement Applications for review.

- 4. Disability Retirement Annuity Finalization
 - (a) Section 8125 DB Disability Retirement Annuity Finalization

There are no §8125 (DB) Disability Retirement Annuity Finalizations for review.

(b) Section 8505 (DB1.75) Disability Retirement Annuity Finalization

There are no §8505 (DB1.75) Disability Retirement Annuity Finalizations for review.

- 5. Deferred Age Retirement Application
 - (a) Section 8130 (DB) Deferred Age Retirement Application

There are no §8130 (DB) Deferred Age Retirement Applications for review.

(b) Section 8130 (DB1.75) Deferred Age Retirement Application

There are no Section 8130 (DB.75) Deferred Age Retirement Applications for review.

6. Survivor Annuity Benefit Applications

(a) Section 8134 (DB) Surviving Spouse Annuity Benefit Applications

1. Name Dolores C. Nangauta
Date of Death April 17, 2024
Annuity due Decease \$25,267.92

Surviving Spouse Jesus Q. Nangauta (List #5800)

Survivor's Annuity \$15,160.80
Percentage Earned 60.000189
Effective Date April 17, 2024

2. Name Antonio SN Aflleje
Date of Death July 04, 2024
Annuity due Decease \$35,600.40

Surviving Spouse June Q. Aflleje (List #5801)

Survivor's Annuity \$21,360.24
Percentage Earned 60.000000
Effective Date July 04, 2024

3. Name Mary Q. Mariano
Date of Death July 17, 2024
Annuity due Decease \$33,139.68

Surviving Spouse Francisco C. Mariano (List #5802)

Survivor's Annuity \$19,883.81
Percentage Earned 60.000006
Effective Date July 17, 2024

4. Name Delia F. Castro
Date of Death August 10, 2024
Annuity due Decease \$23,383.44

Surviving Spouse Edward B. Castro (List #5809)

Survivor's Annuity \$14,030.06
Percentage Earned 59.999982
Effective Date August 10, 2024

5. Name Luis PM Camacho
Date of Death August 14, 2024
Annuity due Decease \$14,177.28

Surviving Spouse Agueda EA Camacho (List #5812)

Survivor's Annuity \$ 8,506.32
Percentage Earned 59.999661
Effective Date August 14, 2024

6. Name Gil A. Shinohara
Date of Death August 25, 2024
Annuity due Decease \$70,371.12

Surviving Spouse Connie Jo B. Shinohara (List #5813)

Survivor's Annuity \$42,222.67
Percentage Earned 59.999997
Effective Date August 25, 2024

7. Name Francisco S. Taitano
Date of Death September 03, 2024

Annuity due Decease \$36,624.00

Surviving Spouse Diana S. Taitano (List #5815)

Survivor's Annuity \$21,974.40 Percentage Earned 60.000000

Effective Date September 03, 2024

8. Name Joseph R. Acosta
Date of Death September 04, 2024

Annuity due Decease \$23,358.24

Surviving Spouse Irene F. Acosta (List #5816)

Survivor's Annuity \$14,015.04 Percentage Earned 60.000410

Effective Date September 04, 2024

9. Name Julie Rose U. Nededog
Date of Death September 04, 2024

Annuity due Decease \$39,564.96

Surviving Spouse Joaquin A. Nededog (List #5817)

Survivor's Annuity \$23,738.88 Percentage Earned 59.999757

Effective Date September 04, 2024

(b) Section 8506 (DB 1.75) Surviving Spouse Annuity Benefit Application

There are no section 8506 (DB1.75) Surviving Spouse Annuity Benefit Applications for review.

(c) Minor Child(ren) Survivor Annuity Benefit Application

There are no Minor Child(ren) Survivor Annuity Benefit Applications for review.

(d) Adult Disabled Survivor Annuity Benefit Application

There are no Adult Disabled Survivor Annuity Benefit Applications for review.

B. Supplemental Listing of New Retirees and Finalized Retirement Annuities:

1. Defined Benefit Retirement Plan

5800 Name

Surviving Spouse of

Agency

Effective Date

5801 Name

Surviving Spouse of

Agency

Effective Date

5802 Name

Surviving Spouse of

Agency Effective Date

5803 Name

Agency

Effective Date

5804 Name

Agency

Effective Date

5805 Name

Agency

Effective Date

5806 Name

Agency

Effective Date

5807 Name

Agency

Effective Date

5808 Name

Agency

Effective Date

5809 Name

Surviving Spouse of

Agency

Effective Date

Jesus Q. Nangauta

Dolores C. Nangauta
Department of Education

April 17, 2024

June Q. Aflleje

Antonio SN Aflleje

Department of Public Works

July 04, 2024

Francisco C. Mariano

Mary Q. Mariano

Guam Community College

July 17, 2024

Maria E. Aguon

Department of Education

August 02, 2024

Harolyn C. Defensor

Department of Education

August 02, 2024

Gerianne D. Eclavea

Department of Education

August 02, 2024

Michael A. Guzman

Department of Education

August 02, 2024

Catherine C. Paulino

Department of Education

August 02, 2024

James M. Schmidt

Department of Education

August 06, 2024

Edward B. Castro

Delia F. Castro

Department of Education

August 10, 2024

5810 Name Bernadette D. Lujan
Agency Department of Education
Effective Date August 10, 2024

5811 Name Laura KL Taisipic
Agency Department of Education

Effective Date August 10, 2024

5812 Name Agueda EA Camacho
Surviving Spouse of Luis PM Camacho
Agency Customs & Quarantine
Effective Date August 14, 2024

5813 Name Connie Jo B, Shinohara
Surviving Spouse of Gil A. Shinohara
Agency Office of the Governor
Effective Date August 25, 2024

5814 Name Gina B. Wusstig
Agency Department of Education
Effective Date August 30, 2024

5815 Name Diana S. Taitano
Surviving Spouse of Francisco S. Taitano
Agency Department of Public Works

Effective Date September 03, 2024

5816 Name Irene F. Acosta
Surviving Spouse of Joseph R. Acosta
Agency Department of Education
Effective Date September 04, 2024

5817 Name Joaquin A. Nededog
Surviving Spouse of Julie Rose U. Nededog
Agency Bureau of Statistics and Planning
Effective Date September 04, 2024

2. DB1.75 Retirement Plan

B-0359 Name John GS Varela (Uniform)
Agency Guam Police Department
Effective Date May 18, 2024

B-0360 Name Michele S. Talavera
Agency Department of Education
Effective Date June 21, 2024

B-0361 Name Michelle AB Santos
Surviving Spouse of Jacques T. Santos (DWIS)

Agency Guam Fire Department

Effective Date June 28, 2024

B-0362 Name Matilda T. Takao

Agency Office of the Attorney General

Effective Date June 29, 2024

B-0363 Name Sam Choffat

Agency Guam Behavioral Health & Wellness Center

Effective Date July 13, 2024

B-0364 Name Vernon CT Kamiaz

Agency Department of Education

Effective Date August 02, 2024

B-0365 Name Betty L. Łubas

Agency Department of Education

Effective Date August 02, 2024

B-0366 Name Alma L. Rabena

Agency Department of Education

Effective Date August 02, 2024

B-0367 Name Joey A. Manibusan (Uniform)

Agency Guam Fire Department

Effective Date August 24, 2024

B-0368 Name Howard B. Santiago

Agency Guam Power Authority

Effective Date August 31, 2024

B-0369 Name Catherine B. Tydingco

Agency Department of Education

Effective Date September 07, 2024