## GOVERNMENT OF GUAM RETIREMENT FUND

# MEMBERS' AND BENEFITS COMMITTEE REPORT

JULY, 2024



### Members & Benefits Committee

July 26, 2024

#### **MEMORANDUM**

TO:

Chair, Board of Trustees

Government of Guam Retirement Fund

FROM:

Chairperson, Members' & Benefits Committee,

Government of Guam Retirement Fund

SUBJECT:

July, 2024 Report

Please find attached the Members' and Benefits Committee's July, 2024 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the July period:

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

KATHERINE TE TAITANO

#### I. TOTAL MEMBERS SERVED:

- A. No. of Active Members
  - 1. Defined Benefits
  - 2. Defined Contributions
  - 3. DB1.75
- B. No. of Retirees
  - 1. Defined Benefits
  - 2. Defined Contributions
  - 3. DB1.75

#### II. TOTAL STAFFING:

- A. Members' and Benefit Services Division
  - 1. Budget 2024 12 Actual 11

#### III. SUMMARY OF TOTAL CASES REVIEWED

TOTAL CASES REVIEWED								39
	DB1.75 New Retirees (Nos. B-0334 – B-0338)							5
E.	Defined Benefits New Retirees (Nos. 5734 - 5743)							10
					rviving Spouse (DB1.75)			0
				(a).3 Minor Children (a) 4c Disabled Adult Survivor				0 0
Ε.	Section 8134 Applicants				ing Spouse			6
D.	Section 8130 Applicants Deferred Age Deferred Age						)	0 0
C.	Section 8125 Applicants Medical Disability Retirement (Finalization) Section 8505 Applicants Medical Disability Retirement (Finalization)						0 1	
В.	Section 8123 Applicants - Medical Disability 0 Section 8505 Applicants - Medical Disability 2							0 2
	2.	Service Retire	ment	В.	Regular ERIP DB1.75			7 0 7
	1.	Age Retireme	nt	B. C.	Optional Regular ERIP DB1.75		0 1 0 0	1
Α.	Section 8119 Section 8120 Section 8120.1 Section 8503		Applicants Pre 10/01/81 20/25/60 Applicants Post 10/01/81 25/30/60 Applicants Post 08/22/84 25/30/65 Early Retirement Incentive Program Applicants DB1.75/ 5/62					

#### IV. REVIEW AND FINDINGS

Based on our review the following applications are recommended for APPROVAL by the Board of Trustees:

#### A. 1 RETIREMENT ANNUITY APPLICATIONS – Optional/Age Retirement

(a) Section 8119 (Pre 10/01/81) Optional/Age Retirement

There are no Section 8119 (Pre 10/01/81) - Optional/Age Retirement Applications for review.

(b) Section 8120. (Post 10/01/81) Optional/Age Retirement

There are no Section 8120. (Post 10/01/81) Optional/Age Retirement applications for review.

(c) Section 8120.1 (Post 09/07/84) - Optional/Age Retirement

There are no Section 8120.1 (Post 09/07/84) – Optional/Age Retirement Applications for review.

(d) Section 8503 (DB1.75) - Optional/Age Retirement Applications

There are no Section 8503 (DB1.75) Optional/Age Retirement Applications for review.

- 2 RETIREMENT ANNUITY APPLICATIONS Service Retirement
  - (a) Section 8119 (Pre 10/01/81) Service Retirement

There are no §8119 (Pre 10/01/81) Service Retirement Applications for review.

(b) Section 8120. (Post 10/01/81) - Service Retirement

There are no §8120. (Post 10/01/81) Service Retirement Applications for review.

(c) Section 8120.1 (post 09/07/84) - Service Retirement

1. Name Edward M. Duenas (List #5713)

Department Guam Fire Department
Length of Service 29 Years 10 Months 00 Days

Service Factor 29.833
Average Annual Salary \$123,116.71
Annual Annuity \$ 54,613.20
Percentage Earned 44.358885

Effective Date January 20, 2024

M&B Committee Findings

2. Name Lee S. Yudin (List #5717)
Department University of Guam

Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$175,457.55
Annual Annuity \$149,138.88
Percentage Earned 84.999978
Effective Date March 01, 2024

Name Rachel SN Sablan (List #5723)
 Department Guam Memorial Hospital Authority

Length of Service 30 Years 02 Months 00 Days

Service Factor 30.166
Average Annual Salary \$50,421.68
Annual Annuity \$35,504.40
Percentage Earned 70.414948
Effective Date March 30, 2024

4. Name Doris D. Bukikosa (List #5724)
 Department Department of Education
 Length of Service 36 Years 00 Months 00 Days

Service Factor 36.000
Average Annual Salary \$75,031.28
Annual Annuity \$63,776.64
Percentage Earned 85.000069
Effective Date April 06, 2024

5. Name Anthony J. Evangelista (List #5725)

Department Port Authority of Guam
Length of Service 35 Years 00 Months 00 Days

Service Factor 35.000
Average Annual Salary \$90,962.96
Annual Annuity \$75,044.40
Percentage Earned 82.499953
Effective Date April 06, 2024

#### (d) Section 8503 (DB1.75) - Service Retirement Application

1. Name John S. Tyqulengco (List #B-0324) - Uniform

Department Guam Police Department
Length of Service 29 Years 07 Months 00 Days

Service Factor29.583Average Annual Salary\$93,212.57Annual Annuity\$52,528.32Percentage Earned56.353257

Effective Date January 13, 2024

2. Name Juan LG Diaz, Jr. (List #B-0327) - Uniform

Department Guam Police Department Length of Service 29 Years 01 Month 00 Days

Service Factor 29.083
Average Annual Salary \$82,220.53
Annual Annuity \$45,203.52
Percentage Earned 54.978385

Effective Date February 03, 2024

3. Name John D. San Miguel, Jr. (List #B-0318)
Department Guam Water Works Authority

Length of Service 27 Years 06 Months 15 Days

Service Factor 27.541
Average Annual Salary \$59,049.43
Annual Annuity \$29,960.40
Percentage Earned 50.737831

Effective Date February 03, 2024

4. Name Jacqueline L. Sablan (List #B-0319)

Department Government of Guam Retirement Fund

Length of Service 37 Years 00 Months 15 Days

 Service Factor
 37.041

 Average Annual Salary
 \$51,500.67

 Annual Annuity
 \$25,730.16

 Percentage Earned
 49.960825

Effective Date February 10, 2024

Name Joseph T. Rivera (List #B-0322) - Uniform

Department Guam Fire Department
Length of Service 32 Years 07 Months 00 Days

Service Factor 32.583
Average Annual Salary \$89,508.65
Annual Annuity \$57,825.60
Percentage Earned 64.603365

Effective Date February 25, 2024

6. Name Ernesto P. Rodillas, Jr. (List #B-0323)

Department Department of Education
Length of Service 25 Years 04 Months 15 Days

Service Factor 25.375
Average Annual Salary \$65,589.90
Annual Annuity \$29,371.92
Percentage Earned 44.781162
Effective Date March 15, 2024

- (e) Service Retirement (Early Incentive Retirement Program ERIP) Application

  There are no Service Retirement (Early Incentive Retirement Program ERIP) applications for review.
- 3. Disability Retirement Application
  - (a) Section 8123 (DB)Disability Retirement Application
  - 1<sub>22</sub> Applicant # 23-004

See page 15

- (b) Section 8505 (DB1.75) Disability Retirement Application

  There are no Section 8505 (DB1.75) Disability Retirement Applications for review.
- 4. Disability Retirement Annuity Finalization
  - (a) Section 8125 DB Disability Retirement Annuity Finalization

    There are no §8125 (DB) Disability Retirement Annuity Finalizations for review.
  - (b) Section 8505 (DB1.75) Disability Retirement Annuity Finalization

    There are no §8505 (DB1.75) Disability Retirement Annuity finalizations for review.
- 5. Deferred Age Retirement Application
  - (a) Section 8130 (DB) Deferred Age Retirement Application

    There are no Section 8130 (DB) Deferred Age Retirement Applications for review.
  - (b) Section 8130 (DB1.75) Deferred Age Retirement Application

    There are no Section 8130 (DB.75) Deferred Age Retirement Applications for review.

#### 6. Survivor Annuity Benefit Applications

#### (a) Section 8134 (DB) Surviving Spouse Annuity Benefit Applications

1. Name David R. Taimanglo
Date of Death March 28, 2024
Annuity due Decease \$47,126.64

Surviving Spouse Josephine Ann C. Taimanglo (List #5744)

Survivor's Annuity \$28,275.98
Percentage Earned 59,999991
Effective Date March 28, 2024

2. Name Marcela DC Blas
Date of Death May 09, 2024

Annuity due Decease \$28,996.32 Surviving Spouse \$28,096.32 Nonito C. Blas (List #5751)

Survivor's Annuity \$17,397.84
Percentage Earned 60.000165
Effective Date May 09, 2024

3. Name Evelyn C. Andrada
Date of Death May 12, 2024
Annuity due Decease \$45,705.12

Surviving Spouse Angelo Andrada (List #5753)

Survivor's Annuity \$27,423.12
Percentage Earned 60.000105
Effective Date May 12, 2024

4. Name James R. Moore
Date of Death May 29, 2024
Annuity due Decease \$25,726.08

Surviving Spouse Larry V. Nicolas (List #5756)

Survivor's Annuity \$15,435.60
Percentage Earned 59.999813
Effective Date May 29, 2024

5. Name Juan T. Castro
Date of Death May 31, 2024
Annuity due Decease \$17,804.64

Surviving Spouse Bertha S. Castro (List #5757)

Survivor's Annuity \$10,682.88
Percentage Earned 60.000539
Effective Date May 31, 2024

6. Name Jose P. Guzman
Date of Death May 31, 2024
Annuity due Decease \$18,847.20

Surviving Spouse Beatrice Guzman (List #5758)

Survivor's Annuity \$11,308.32
Percentage Earned 60.000000
Effective Date May 31, 2024

7. Name Lawrence J. Cunningham

Date of Death June 13, 2024 Annuity due Decease \$46,391.76

Surviving Spouse Cheryl N. Cunningham (List #5768)

Survivor's Annuity \$27,834.96
Percentage Earned \$9.999793
Effective Date June 13, 2024

8. Name Felix C, Cruz
Date of Death June 19, 2024
Annuity due Decease \$22,062.72

Surviving Spouse Mary R. Cruz (List #5769)

Survivor's Annuity \$13,237.68
Percentage Earned 60.000217
Effective Date June 19, 2024

9. Name Tomas SN Chargualaf

Date of Death June 27, 2024 Annuity due Decease \$55,458.24

Surviving Spouse Lillian R. Chargualaf (List #5770)

Survivor's Annuity \$33,275.04
Percentage Earned 60.000173
Effective Date June 27, 2024

10 Name Frankie JT Lujan
Date of Death June 27, 2024

Annuity due Decease \$38,883.84

Surviving Spouse Teresita C. Lujan (List #5771)
Survivor's Annuity \$23,330.40
Percentage Earned 60.000246
Effective Date June 27, 2024

#### (b) Section 8506 (DB 1.75) Surviving Spouse Annuity Benefit Application

1. Name Raymond A. Naputi Date of Death April 28, 2024 Annuity due Decease \$35,110.80

**Surviving Spouse** Doris R. Naputi (List #B-0342)

Survivor's Annuity \$21,066.48 Percentage Earned 60.000000 **Effective Date** April 28, 2024

#### (c) Minor Child(ren) Survivor Annuity Benefit Application

There are no Minor Child(ren) Survivor Annuity Benefit Applications for review.

(d) Adult Disabled Survivor Annuity Benefit Application

There are no Adult Disabled Survivor Annuity Benefit Applications for review.

#### В. Supplemental Listing of New Retirees and Finalized Retirement Annuities:

#### **Defined Benefit Retirement Plan**

5744 Name Josephine A C Taimanglo

Surviving Spouse of David R. Taimanglo

Department of Public Works Agency

**Effective Date** March 28, 2024

5745 Name Lynn D. Glazebrook

> **Public Health & Social Services** Agency

Effective Date March 30, 2024

5746 Name Joseph JQ Fausto Agency Judiciary of Guam

**Effective Date** April 09, 2024

5747 Name Wilhelmina S. Borja

> **Public Health & Social Services** Agency

**Effective Date** May 04, 2024

5748 Name Franklin D. Cruz

> Department of Public Works Agency

**Effective Date** May 04, 2024

5749 Name Josephine M. Quintanilla Agency

**Guam Power Authority** 

**Effective Date** May 04, 2024 5750 Name Jaime A. Ventura

Agency Guam Memorial Hospital Authority

Effective Date May 05, 2024

5751 Name Nonito C. Blas Surviving Spouse of Marcela DC Blas

Agency Guam Housing Corporation

Effective Date May 09, 2024

5752 Name Claire L. Cruz

Agency Guam Economic Development Authority

Effective Date May 11, 2024

5753 Name Angelo Andrada

Surviving Spouse of Evelyn C. Andrada
Agency University of Guam
Effective Date May 12, 2024

5754 Name Cathyann C. Gogue

Agency Public Defenders Service Corporation

Effective Date May 18, 2024

5755 Name Thomas P. Flores, Jr.

Agency Department of Agriculture

Effective Date May 26, 2024

5756 Name Larry V. Nicolas

Surviving Spouse of James R. Moore

Agency Department of Education

Effective Date May 29, 2024

5757 Name Bertha S. Castro

Surviving Spouse of Juan T. Castro

Agency Department of Public Works

Effective Date May 31, 2024

5758 Name Beatrice Guzman

Surviving Spouse of Jose P. Guzman

Agency Department of Public Works
Effective Date May 31, 2024

5759 Name Barbara SA Aguino

Agency Department of Education

Effective Date June 01, 2024

5760 Name Agency Effective Date

ency Department of Education ective Date June 01, 2024

5761 Name Agency Effective Date

5762 Name

June 01, 2024

Jeanette M. Guzman

Department of Education

Maria AF Blaz

Nancy LT Gagarin

June 01, 2024

Department of Education

5763 Name Agency Effective Date

Agency

**Effective Date** 

Maria CD Perez
Contractors License Board - DPW
June 01, 2024

5764 Name Agency Effective Date Carol J. Prejean
Department of Education
June 01, 2024

5765 Name Agency Effective Date Marilyn M. San Agustin Department of Education June 01, 2024

5766 Name Agency Effective Date Patrick Gerard LG Taitague Guam Police Department June 01, 2024

5767 Name Agency Effective Date

Julio D. Yap, Jr. Port Authority of Guam June 01, 2024

5768 Name
Surviving Spouse of
Agency
Effective Date

Cheryl N. Cunningham Lawrence J. Cunningham Department of Education June 13, 2024

5769 Name
Surviving Spouse of
Agency
Effective Date

Mary R. Cruz Felix C. Cruz Guam Memorial Hospital Authority June 19, 2024

5770 Name
Surviving Spouse of
Agency
Effective Date

Lillian R. Chargualaf Tomas SN Chargualaf Guam Police Department June 27, 2024 5771 Name

Surviving Spouse of

Agency **Effective Date** 

Teresita C. Lujan Frankie JT Lujan Department of Law June 27, 2024

5772 Name

Agency

Effective Date

Michael R. Charfauros

Department of Parks & Recreation

June 29, 2024

2. **D81.75 Retirement Plan** 

B-0339 Name

> Agency **Effective Date**

Renata A. Bordallo University of Guam

January 30, 2024

B-0340 Name

Agency

**Effective Date** 

Bernie Antonitte C. Rangue

**Guam Water Works Authority** 

March 16, 2024

B-0341 Name

Agency

Effective Date

Thomas A. Tedtaotao (Uniform)

**Guam Fire Department** 

April 21, 2024

B-0342 Name

Surviving Spouse of

Agency

**Effective Date** 

Doris R. Naputi

Raymond A. Naputi

**Department of Corrections** 

April 28, 2024

B-0343 Name

Agency

**Effective Date** 

Robert D. Negrito (Uniform) **Guam Police Department** 

May 04, 2024

B-0344 Name

Agency

Effective Date

Joseph C. Quinata

Mayors Council of Guam

May 04, 2024

B-0345 Name

Agency

**Effective Date** 

Robert A. Travis (Uniform)

**Guam Police Department** 

May 11, 2024

B-0346 Name

Surviving Spouse of

Agency

**Effective Date** 

Rachel G. Paulino

Jaime DS Paulino, Jr. (DWIS) **Public Health & Social Services** 

May 28, 2024

B-0347 Name

Agency Effective Date Esther LS Pinaula Judiciary of Guam June 02, 2024

B-0348 Name

Agency

**Effective Date** 

Anthony S. Manibusan

**Department of Public Works** 

June 21, 2024

B-0349 Name

Agency

**Effective Date** 

Anthony JM Santos

Department of Education

July 04, 2024

#### V. REVIEW AND FINDINGS

Based on our review the following applications are provided to the Board of Trustees for their review and disposition.

#### Section 8125 (DB) Disability Retirement Application

1. Applicant Number 23-004\*

Department Department of Education
Length of Service 27 Years 08 Months 00 Days

Date of Application November 08, 2023

<sup>\*</sup> This application was tabled at the May 31, 2024 Board of Trustee's meeting pending a response to question #2 on page 17 of the report submitted by the Independent Medical Examiner, Dr. E. Schroeder.