

424 Route 8
Maite, Guam 96927
Tel: 671.475-8900
Fax: 671.475-8922



GOVERNMENT OF GUAM
RETIREMENT FUND
STABILITY · SECURITY · REWARDS



JOB ANNOUNCEMENT

"OPEN COMPETITIVE EXAMINATION"

TO ESTABLISH A LIST FOR THE POSITION OF:

COMPUTER SYSTEMS ANALYST I

Announcement No: GGRF-25-03

SALARY: Open: K-1, \$41,372 P/A - K-10, \$56,795 P/A
Prom: K-1, \$41,372 P/A - K-18, \$72,918 P/A

Opening Date: November 8, 2024

Closing Date: December 3, 2024

WHO CAN APPLY:

Open to all government of Guam employees and the public.

QUALIFICATION REQUIREMENTS:

Two (2) years of experience as a Computer Programmer II or equivalent work, and graduation from a recognized college or university with a Bachelor's degree in computer science, business administration, mathematics or related field; or

Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

NATURE OF WORK:

This is moderately complex professional systems analysis work. Employees in this class analyze, document and design various administrative, reporting and statistical systems or processes of limited scope and complexity for electronic data processing.

ILLUSTRATIVE EXAMPLES OF WORK:

Determines the feasibility of implementing electronic data processing through the study and appraisal of the cost and practicality of the proposed electronic data processing system as compared to the existing work system or processes. Determines the requirements or changes necessary to adapt from the existing work systems or processes to electronic data processing techniques. Works with the client-user, supervisory and administrative personnel to secure approval and facilitate understanding of all phases of adaptation and implementation procedures. Develops system, prepares written procedural narratives, flow charts, diagrams and forms design that assist the operations in terms that the client-user can understand. Translates the logical requirements of the system into the capabilities of the computer. Works with programmers to de-bug or eliminate errors from the system. Prepares specifications, program guidelines, input/output requirements, and any other procedural and technical items. Assists computer programmers in resolving problems involving program extent. Evaluates existing programs and systems for possible improvement and develops new or revised systems and programs as necessary. Performs related duties as required. *(Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)*

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the functions and capabilities of data processing. Knowledge of the principles and practices of computer programming. Ability to learn and apply the administrative, reporting or statistical systems commonly used in government. Ability to think logically and pay close attention to details. Ability to analyze and document work systems and processes for adaptation to electronic data processing techniques. Ability to make decisions in accordance with appropriate program guidelines. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing.

MINIMUM EDUCATIONAL REQUIREMENTS:

All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of a high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job, pursuant to Public Law 29-113.

DOCUMENTATION REQUIREMENTS:

To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification. **For more information, please contact the Administrative Services Division at (671) 475-8932/8952.**

SUITABILITY DETERMINATION FORM:

Your employment application will not be deemed complete unless the Suitability Determination Form is completely filled out, signed and dated. If this is not complete, or missing from your application, your application for the position will be rejected. Please pay particular attention to question #2. If you answer "yes", you must attach your police clearance that is no older than (1) month from the date of submitting your application. In addition, please resubmit an updated Suitability form if anything occurred that warrants updating your responses on your Suitability Form after you have submitted your application.

PROHIBITION PURSUANT TO PUBLIC LAW 28-98:

No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam.

EXAMINATION REQUIREMENTS:

A written examination is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

INTERVIEW PROCEDURES:

A panel interview or interview by telephone (if off-island) will be held by the appointing authority or his/her designee for all eligible referred via certification.

PRE-EMPLOYMENT MEDICAL EXAMINATION:

All applicants accepting employment with the Government of Guam Retirement Fund must undergo and pass an entry Physical Examination as a condition of continued employment. Expenses for the physical/medical examination must be paid by the applicant.

WORK ELIGIBILITY:

Public Law 99-603 (8 USC Section 132A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam Retirement Fund requires:

- * Certified Birth Certificate
- * U.S. Passport
- * Naturalization Card
- * Government of Guam I.D. Card
- * Original Social Security Card
- * Other proof of work eligibility

DRUG SCREENING:

Applicants selected for and offered employment with the Government of Guam Retirement Fund shall undergo and pass a mandatory drug test before being employed; this also applies to employees selected for Test Designated Positions (TDP). Failure to submit or pass such drug test shall be grounds for rescinding the offer of appointment. In addition, persons who have applied for, or are seeking reemployment/reappointment in the government and previously had a non-negative drug test result must meet certain conditions to be re-drug tested for employment.

POLICE & COURT CLEARANCE REQUIREMENTS:

Pursuant to Public Law 34-22 - Fair Chances Hiring Process Act, if selected for and offered employment with the Government of Guam Retirement Fund, your selection will be conditional pending submission of a recent police and court clearance and taking and passing a drug test (see Drug Screening section the announcement). The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit your police and court clearances. Clearances must not be more than one (1) month old from the date of your letter. The cost of the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date criteria above. If you do not have any convictions or conditions that would warrant rescinding the job offer, and pass the drug test, you will be notified of your start date.

DISABILITY PREFERENCE:

Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health and Social Services.

VETERANS PREFERENCE:

Applicants claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge form). Verification from the Veteran's Administration is requested for those applicants claiming compensable disability.

HOW AND WHERE TO APPLY:

Submit employment applications at the Government of Guam Retirement Fund, Director's Office 1st Floor, in Maite, between the hours of 9:00 a.m. – 4:00 p.m., Monday through Friday. Applications for employment can be obtained from the Government of Guam Retirement Fund, Director's Office or you can download the application from the Fund's website at www.ggrf.com. Applications must be submitted to the Director's Office, 1st Floor, of the Government of Guam Retirement Fund on or before 5:00 pm on the date of dosing. **For further information, contact us at the Administrative Services Division at (671) 475-8932/8952.**



PAULA M. BLAS
Director, Retirement Fund