



## **JOB ANNOUNCEMENT** **"OPEN COMPETITIVE EXAMINATION"**

TO ESTABLISH A LIST FOR THE POSITION OF:

### **ACCOUNTANT I**

**SALARY:** Open: L-1, \$37,100 P/A - L-7, \$46,375 P/A  
Prom: L-1, \$37,100 P/A - L-18, \$65,389 P/A

**Announcement No: GGRF-22-01**

**Opening Date: November 22, 2021**  
**Closing Date: December 07, 2021**

**NATURE OF WORK:** This is routine professional accounting work. Employees in this class perform routine professional accounting duties independently after initial training and work under closer supervision on more complex developmental assignments. Supervision may be exercised over subordinate accounting technicians and clerks.

**ILLUSTRATIVE EXAMPLES OF WORK:** *(Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)* Maintains controlling ledgers; reviews and analyzes financial accounting transactions and documents for accuracy and propriety; prepares summaries, analyses, reports and financial statements; advises management concerning financial problem areas. Participates in the installation and modification of accounting systems to meet the needs of the department/agency or to conform with mandated requirements. Participates in the internal audit of financial records. Performs related duties as required.

**KNOWLEDGE, ABILITIES, AND SKILLS:** Knowledge of the principles, practices of accounting. Knowledge of the basic principles and practices of automatic data processing. Ability to learn, interpret and apply pertinent laws, rules and regulations governing the accounting operation of the department/agency. Ability to analyze and interpret accounting data and make recommendations concerning current financial problems. Ability to make decisions in accordance with appropriate program guidelines. Ability to maintain financial records and prepare financial reports. Ability to supervise the work of accounting technicians and clerks may be required. Ability to work effectively with employees and the public. Ability to communicate effectively, orally and in writing.

**QUALIFICATION REQUIREMENTS:**

- A. Graduation from a recognized college or university with a Bachelor's degree in accounting or a related field, including or supplemented by 24 semester credit hours of accounting/auditing subjects.
- B. Two (2) years of experience in professional accounting work or equivalent work and graduation from a recognized college or university with an Associate's degree in accounting or related field, including or supplemented by 24 semester credit hours of accounting/auditing subjects.

**MINIMUM EDUCATIONAL REQUIREMENTS:** All applicant shall be required to have a high school diploma or equivalent as allowed by P.L. 29-113 when applying for a position. Applicants claiming educational degrees or credit hours are required to provide official or verified copies of their transcripts, high school diploma, or GED certification.

**EXAMINATION REQUIREMENTS:** A written examination is not required. Applicants will be rated on a scale between 70.00 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**PURSUANT TO PUBLIC LAW 28-98:** “No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam.”

**INTERVIEW PROCEDURES:** A panel interview or interview by telephone (if off-island) will be held by the appointing authority or his/her designee for all eligible referred via certification.

**PRE-EMPLOYMENT MEDICAL EXAMINATION:** All applicants accepting employment with the Government of Guam Retirement Fund must undergo and pass an entry Physical Examination as a condition of continued employment. Expenses for the physical/medical examination must be paid by the applicant.

**WORK ELIGIBILITY:** Public Law 99-603 (8 USC Section 132A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam Retirement Fund requires:

- |                               |                                   |
|-------------------------------|-----------------------------------|
| * Certified Birth Certificate | * Government of Guam I.D. Card    |
| * U.S. Passport               | * Original Social Security Card   |
| * Naturalization Card         | * Other proof of work eligibility |

**DRUG SCREENING:** All applicants tentatively selected for this position will be required to submit to a mandatory urinalysis to screen for illegal drug use prior to appointment. This also applies to employees selected for Test Designated Position (TDP). Failure to submit or pass such pre-employment drug test requirement shall be handled as disqualification and grounds for rescinding the offer of appointment.

**POLICE & COURT CLEARANCE REQUIREMENTS:** Pursuant to Public Law 34-22 - Fair Chances Hiring Process Act, if selected for and offered employment with the Government of Guam, your selection will be conditional pending submission of a recent police and court clearance. The hiring department will mail a letter to you explaining these requirements. You will have five (5) business days from the postmarked date of your letter to submit your police and court clearances. Clearances must not be more than one (1) month old. The cost of the clearances is your responsibility. If you do not have any convictions or conditions that would warrant rescinding the job offer, and pass the drug test, you will be notified of your start date.

**SUITABILITY DETERMINATION FORM:** Your employment application will not be deemed complete unless the Suitability Determination Form is completely filled out, signed and dated. If this is not complete, or missing from your application, your application for the position will be rejected.

**DISABILITY PREFERENCE:** Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health and Social Services.

**VETERANS PREFERENCE:** Applicants claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge form). Verification from the Veteran's Administration is requested for those applicants claiming compensable disability.

**HOW AND WHERE TO APPLY:** Open to Government of Guam employees and the public. Applicants can obtain an "Application for Employment" form from the Director's Office 1<sup>st</sup> Floor, Retirement Fund Office in Maite, or download the application from the Fund's website at [www.ggrf.com](http://www.ggrf.com). Applications must be submitted to the Retirement Fund on or before the closing date at the Director's Office 1st Floor.

For further information, call or contact us at the Administrative Services Division at 671-475-8932 or 671-475-8900.

  
**PAULA M. BLAS**  
Director, Retirement Fund

***“WE ARE AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER”***