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Wilfred G. Aflague Director

INVESTMENT COMMITTEE REPORT Friday, September 3, 2004, 12:00 P.M.

DEFINED BENEFIT PLAN & DEFINED CONTRIBUTION PLAN

I. ACTION ITEMS

- a. Approval of August 6, 2004 Committee Minutes Approved (see attached)
- b. Affirmation of Actuary Contract Affirmed for Signature
- c. Adoption of Revised Investment Policy Statement Tabled for Further Discussion
- d. DC Plan RFP Dr. Taylor to Oversee Process

II. INFORMATIONAL ITEMS

- a. Status of International Manager Contract Finalization Proposed Fee Scheduled Adopted (see attached) with the exception of Emerging Market -GMO
- b. Status of Custodial Bank Request for Proposal
- c. DC Plan Contribution Report
- d. Investment Consultant Briefing