



GOVERNMENT OF GUAM
RETIREMENT FUND
STABILITY • SECURITY • REWARDS

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

Paula M. Blas
Director

January 7, 2021

The Honorable Therese M. Terlaje
Speaker, 36th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

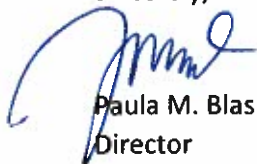
Re: Staffing Pattern – Quarter Ended December 2020

Dear Speaker Terlaje:

In accordance with Public Law 35-99, Chapter XIII, Part II, Section 10, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended December 31, 2020. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at www.ggrf.com.

Should you have any questions, please contact Ms. Diana Bernardo, Controller, at 475-8912.

Sincerely,



Paula M. Blas
Director

Enclosure (1 pg)

Trustees:

Wilfred P. Leon Guerrero, Ed.D.
Chairman

Antolina S. Leon Guerrero
Vice Chair

Katherine T.E. Taitano
Secretary
Chair, Members and Benefits Committee

Artemio R.A. Hernandez, Ph.D.
Treasurer
Chair, Investment Committee

Thomas H. San Agustin
Trustee

David N. Sanford
Trustee

George A. Santos
Trustee

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**FISCAL YEAR 2021
STAFFING PATTERN
As of 12.31.20**

GOVERNMENT OF GUAM RETIREMENT FUND

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$120,000	Uncl	\$ -	\$120,000	\$186	\$8,676	\$343	\$32,364	\$1,740	\$163,309
2	Accountant I	Jhezaryn J.M. Azicate	\$39,965	08/30/21	\$ -	\$39,965	\$680	\$0	\$0	\$10,779	\$579	\$52,003
3	Accountant I	Glen M. Gogue	\$39,965	08/29/21	\$ -	\$39,965	\$680	\$1,790	\$248	\$10,779	\$579	\$54,041
4	Accountant I	Sonny N. Gonzales	\$41,479	01/09/21	\$ -	\$41,479	\$186	\$1,790	\$248	\$11,187	\$601	\$55,491
5	Accountant I	Serena N. Toves	\$39,965	08/29/21	\$ -	\$39,965	\$680	\$0	\$0	\$10,779	\$579	\$52,003
6	Accountant II	Edel E.C. Diaz	\$43,910	08/29/21	\$ -	\$43,910	\$680	\$0	\$0	\$11,843	\$637	\$57,070
7	Accountant II	Marinel B.S. Junio	\$43,910	08/29/21	\$ -	\$43,910	\$680	\$0	\$0	\$11,843	\$637	\$57,070
8	Accountant III	Frank T. Fujihara	\$50,328	11/11/21	\$ -	\$50,328	\$186	\$0	\$0	\$13,573	\$730	\$64,817
9	Accountant III	Barbara R. Okada	\$58,053	11/19/21	\$ -	\$58,053	\$186	\$0	\$0	\$15,857	\$842	\$74,738
10	Accounting Tech. I	Yvonne R. Guerrero	\$30,774	03/21/21	\$ -	\$30,774	\$186	\$4,672	\$248	\$8,300	\$446	\$44,626
11	Accounting Tech. III	Yvonne M.C. Quitugua	\$40,077	05/23/21	\$ -	\$40,077	\$680	\$2,435	\$281	\$10,809	\$581	\$54,863
12	Accounting Tech. III	Ronald E. Valentine	\$41,349	06/10/21	\$ -	\$41,349	\$680	\$4,672	\$0	\$11,152	\$600	\$58,453
13	Accounting Tech. III	Lorraine M. Borja	\$44,015	05/28/22	\$ -	\$44,015	\$680	\$4,672	\$248	\$11,871	\$638	\$62,124
14	Admin. Secretary I	Andrea P. Atalig	\$23,171	06/03/21	\$ -	\$23,171	\$680	\$2,435	\$281	\$6,249	\$336	\$33,152
15	Admin. Secretary II	Jacqueline M. Blas	\$39,255	04/22/22	\$ -	\$39,255	\$186	\$0	\$0	\$10,587	\$569	\$50,597
16	Admin. Asst.	Rose A. D. Cruz	\$49,872	11/25/21	\$ -	\$49,872	\$186	\$7,283	\$281	\$13,450	\$723	\$71,795
17	Admin. Officer	Deborah I. Ulloa	\$50,931	04/30/21	\$ -	\$50,931	\$186	\$7,283	\$281	\$13,736	\$738	\$73,155
18	Benefit Spec. I	Alyssa K. G. DeLeon	\$27,525	11/25/21	\$ -	\$27,525	\$186	\$2,867	\$343	\$7,423	\$399	\$38,743
19	Benefit Spec. I	Marlene R.C. Delos Reyes	\$27,525	11/25/21	\$ -	\$26,520	\$186	\$2,435	\$281	\$7,152	\$385	\$36,959
20	Benefit Spec. II	April C. Leon Guerrero	\$35,744	05/25/22	\$ -	\$35,744	\$186	\$2,435	\$281	\$9,640	\$518	\$48,804
21	Benefit Spec. II	Pamela B. Zamora	\$31,970	11/25/21	\$ -	\$31,970	\$186	\$2,379	\$0	\$8,622	\$464	\$43,621
22	Benefit Spec. II	Geraldine T. Quenga	\$39,255	05/06/21	\$ -	\$39,255	\$680	\$4,672	\$248	\$10,587	\$569	\$56,011
23	Benefit Spec. II	Esther R. Flores	\$44,480	07/03/21	\$ -	\$44,480	\$186	\$0	\$0	\$11,996	\$645	\$57,307
24	Benefit Spec. III	Jacqueline L. Sablan	\$48,338	08/06/22	\$ -	\$48,338	\$186	\$11,916	\$468	\$13,037	\$701	\$74,646
25	Benefit Spec. III	Lena G. Sanchez	\$45,411	08/06/22	\$ -	\$45,411	\$186	\$1,790	\$248	\$12,247	\$658	\$60,540
26	Clerk II	Steven M. Taimanglo Jr.	\$19,040	02/18/21	\$ -	\$19,040	\$186	\$2,435	\$281	\$5,135	\$276	\$27,353
27	Comp. Sys. Analyst II	Daniel V. Evaristo	\$55,958	12/28/21	\$ -	\$55,958	\$186	\$3,935	\$468	\$15,092	\$811	\$76,450
28	Controller	Diana T. Bernardo	\$136,672	04/17/21	\$ -	\$136,672	\$186	\$1,790	\$248	\$38,860	\$1,982	\$177,738
29	General Acctng. Sup.	Ceria A. Magdalera	\$69,360	05/01/22	\$ -	\$69,360	\$186	\$1,790	\$248	\$18,706	\$1,006	\$91,296
30	Mgmt. Analyst I	Gregory J. Perez	\$48,030	04/17/21	\$ -	\$48,030	\$186	\$3,935	\$468	\$12,954	\$696	\$66,269
31	Messenger Clerk	Christopher D.R. Perez	\$30,556	02/20/22	\$ -	\$30,556	\$186	\$1,790	\$248	\$8,241	\$443	\$41,464
32	Payroll Supervisor	Victoria C. Roberto	\$59,895	06/21/21	\$ -	\$59,895	\$186	\$4,672	\$248	\$16,154	\$868	\$82,023
33	Payroll Technician	Marcia L.B. Cruz	\$36,530	08/20/21	\$ -	\$36,530	\$680	\$3,935	\$468	\$9,852	\$530	\$51,995
34	Payroll Technician	Analin Co Estur	\$35,196	07/23/21	\$ -	\$35,196	\$680	\$3,935	\$468	\$9,492	\$510	\$50,281
35	Payroll Technician	Antonette T. Fadhel	\$35,196	09/10/21	\$ -	\$35,196	\$680	\$0	\$0	\$9,492	\$510	\$45,878
36	Payroll Technician	Mary Ann Y. Garcia	\$35,196	07/23/21	\$ -	\$35,196	\$680	\$0	\$0	\$9,492	\$510	\$45,878
37	Payroll Technician	Rosaline P. Taitingfong	\$42,389	03/29/22	\$ -	\$42,389	\$186	\$4,672	\$248	\$11,432	\$615	\$59,542
	Total 37 FTEs		\$1,701,285		\$0	\$1,700,280	\$13,798	\$107,091	\$7,721	\$458,564	\$24,654	\$2,312,108

Funding Source: These positions are funded based on a percentage of Normal Cost.