



GOVERNMENT OF GUAM  
**RETIREMENT FUND**  
STABILITY · SECURITY · REWARDS

**Lourdes A. Leon Guerrero**  
Governor

**Joshua F. Tenorio**  
Lieutenant Governor

**Paula M. Blas**  
Director

October 9, 2020

The Honorable Tina Muña Barnes  
Speaker, 35<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

**Re: Staffing Pattern – Quarter Ended September 30, 2020**

Dear Speaker Muña Barnes:

In accordance with Public Law 35-36, Chapter XIII, Part II, Section 10, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended September 30, 2020. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at [www.ggrf.com](http://www.ggrf.com).

Should you have any questions, please contact Ms. Diana Bernardo, Controller at 475-8912.

Sincerely,



Paula M. Blas  
Director

Enclosure (1 pg)

*Trustees:*

**Wilfred P. Leon Guerrero, Ed.D.**  
Chairman

**Antolina S. Leon Guerrero**  
Vice Chair

**Katherine T.E. Taitano**  
Secretary  
Chair, Members and Benefits Committee

**Artemio R.A. Hernandez, Ph.D.**  
Treasurer  
Chair, Investment Committee

**Thomas H. San Agustin**  
Trustee

**David N. Sanford**  
Trustee

**George A. Santos**  
Trustee

**FISCAL YEAR 2020  
STAFFING PATTERN  
As of 09.30.20**

**GOVERNMENT OF GUAM RETIREMENT FUND**

| Item | Position Title        | Employee Name            | Beg. Salary        | Inc. Date | Incr.      | F.Y. Salary        | Life/ D&D<br>Ins. | Hosp. Ins.      | Dent. Ins.     | Ret. Cont.       | Medicare        | TOTAL              |
|------|-----------------------|--------------------------|--------------------|-----------|------------|--------------------|-------------------|-----------------|----------------|------------------|-----------------|--------------------|
| 1    | Director              | Paula M. Blas            | \$120,000          | Uncl.     | \$ -       | \$120,000          | \$186             | \$5,115         | \$343          | \$31,536         | \$1,740         | \$158,920          |
| 2    | Accountant I          | Jhezaryn J.M. Azicate    | \$39,965           | 08/20/21  | \$ -       | \$39,965           | \$680             | \$2,379         | \$343          | \$10,503         | \$579           | \$54,449           |
| 3    | Accountant I          | Glen M. Gogue            | \$39,965           | 08/29/21  | \$ -       | \$39,965           | \$680             | \$1,437         | \$248          | \$10,503         | \$579           | \$53,412           |
| 4    | Accountant I          | Sonny N. Gonzales        | \$41,479           | 01/09/21  | \$ -       | \$41,479           | \$186             | \$1,437         | \$248          | \$10,901         | \$601           | \$54,852           |
| 5    | Accountant I          | Juna Otani               | \$39,965           | 08/29/21  | \$ -       | \$39,965           | \$680             | \$0             | \$0            | \$10,503         | \$579           | \$51,727           |
| 6    | Accountant I          | Serena N. Toves          | \$39,965           | 08/29/21  | \$ -       | \$39,965           | \$680             | \$0             | \$0            | \$10,503         | \$579           | \$51,727           |
| 7    | Accountant II         | Edel E.C. Diaz           | \$43,910           | 08/29/21  | \$ -       | \$43,910           | \$680             | \$0             | \$0            | \$11,540         | \$637           | \$58,767           |
| 8    | Accountant II         | Marinel B.S. Junio       | \$43,910           | 08/29/21  | \$ -       | \$43,910           | \$680             | \$0             | \$0            | \$11,540         | \$637           | \$58,767           |
| 9    | Accountant III        | Frank T. Fujihara        | \$48,490           | 11/11/20  | \$ -       | \$48,490           | \$186             | \$0             | \$0            | \$12,743         | \$703           | \$62,122           |
| 10   | Accountant III        | Barbara R. Okada         | \$58,083           | 11/19/20  | \$ -       | \$58,083           | \$186             | \$0             | \$0            | \$15,264         | \$842           | \$74,375           |
| 11   | Accounting Tech. I    | Yvonne R. Guerrero       | \$30,774           | 03/21/21  | \$ -       | \$30,774           | \$186             | \$2,816         | \$248          | \$8,087          | \$446           | \$42,557           |
| 12   | Accounting Tech. III  | Yvonne M.C. Quitugua     | \$40,077           | 11/23/21  | \$ -       | \$40,077           | \$680             | \$2,001         | \$281          | \$10,532         | \$581           | \$54,152           |
| 13   | Accounting Tech. III  | Ronald E. Valentine      | \$41,349           | 08/10/21  | \$ -       | \$41,349           | \$680             | \$2,816         | \$0            | \$10,867         | \$600           | \$56,312           |
| 14   | Accounting Tech. III  | Lorraine M. Borja        | \$45,411           | 05/28/22  | \$ -       | \$45,411           | \$680             | \$2,816         | \$248          | \$11,934         | \$658           | \$61,747           |
| 15   | Admin. Secretary I    | Andrea P. Atalig         | \$23,171           | 06/03/21  | \$ -       | \$23,171           | \$680             | \$0             | \$0            | \$6,089          | \$336           | \$30,276           |
| 16   | Admin. Secretary II   | Jacqueline M. Blas       | \$39,255           | 04/22/22  | \$ -       | \$39,255           | \$186             | \$0             | \$0            | \$10,316         | \$569           | \$50,328           |
| 17   | Admin. Asst.          | Marilyn C. Aguon         | \$45,411           | 01/25/22  | \$ -       | \$45,411           | \$680             | \$1,437         | \$248          | \$11,934         | \$658           | \$60,388           |
| 18   | Admin. Asst.          | Rose A. D. Cruz          | \$49,872           | 11/25/20  | \$ -       | \$49,872           | \$186             | \$4,299         | \$281          | \$13,106         | \$723           | \$68,467           |
| 19   | Admin. Officer        | Deborah I. Ulloa         | \$50,931           | 04/30/21  | \$ -       | \$50,931           | \$186             | \$4,299         | \$281          | \$13,385         | \$738           | \$69,820           |
| 20   | Benefit Spec. I       | Alyssa K. G. DeLeon      | \$26,520           | 11/25/20  | \$ -       | \$26,520           | \$186             | \$0             | \$0            | \$6,969          | \$385           | \$34,060           |
| 21   | Benefit Spec. I       | Marlene R.C. Dalos Reyes | \$26,520           | 11/25/20  | \$ -       | \$26,520           | \$186             | \$2,001         | \$281          | \$6,969          | \$385           | \$36,342           |
| 22   | Benefit Spec. II      | April C. Leon Guerrero   | \$34,439           | 11/25/20  | \$ -       | \$34,439           | \$186             | \$2,001         | \$281          | \$9,051          | \$499           | \$46,457           |
| 23   | Benefit Spec. II      | Pamela B. Zamora         | \$30,803           | 11/25/20  | \$ -       | \$30,803           | \$186             | \$2,379         | \$0            | \$8,095          | \$447           | \$41,910           |
| 24   | Benefit Spec. II      | Geraldine T. Quenga      | \$39,255           | 05/08/21  | \$ -       | \$39,255           | \$680             | \$2,816         | \$248          | \$10,316         | \$569           | \$53,884           |
| 25   | Benefit Spec. II      | Esther R. Flores         | \$44,480           | 07/03/21  | \$ -       | \$44,480           | \$186             | \$0             | \$0            | \$11,689         | \$645           | \$57,000           |
| 26   | Benefit Spec. III     | Jacqueline L. Sablan     | \$48,338           | 08/06/22  | \$ -       | \$48,338           | \$186             | \$7,100         | \$468          | \$12,703         | \$701           | \$69,496           |
| 27   | Benefit Spec. III     | Lena G. Sanchez          | \$45,411           | 08/06/22  | \$ -       | \$45,411           | \$186             | \$1,437         | \$248          | \$11,934         | \$658           | \$59,874           |
| 28   | Benefit Spec. III     | Catherine R. Paredo      | \$40,077           | 11/06/20  | \$ -       | \$40,077           | \$680             | \$2,816         | \$248          | \$10,532         | \$581           | \$54,934           |
| 29   | Clerk II              | Steven M. Taimanglo Jr.  | \$19,040           | 02/18/21  | \$ -       | \$19,040           | \$186             | \$3,314         | \$468          | \$5,004          | \$276           | \$28,288           |
| 30   | Comp. Sys. Analyst II | Daniel V. Evaristo       | \$55,958           | 12/28/21  | \$ -       | \$55,958           | \$186             | \$3,314         | \$468          | \$14,708         | \$811           | \$75,443           |
| 31   | Controller            | Diana T. Bernardo        | \$136,672          | 04/17/21  | \$ -       | \$136,672          | \$186             | \$1,437         | \$248          | \$35,917         | \$1,982         | \$176,442          |
| 32   | General Acctng. Sup.  | Ceria A. Magdalera       | \$66,828           | 11/01/20  | \$ -       | \$66,828           | \$186             | \$1,437         | \$248          | \$17,562         | \$969           | \$87,230           |
| 33   | Mgmt. Analyst I       | Gregory J. Perez         | \$48,030           | 04/17/21  | \$ -       | \$48,030           | \$186             | \$3,314         | \$468          | \$12,622         | \$696           | \$65,316           |
| 34   | Messenger Clerk       | Christopher D.R. Perez   | \$30,556           | 02/20/22  | \$ -       | \$30,556           | \$186             | \$1,437         | \$248          | \$8,030          | \$443           | \$40,900           |
| 35   | Payroll Supervisor    | Victoria C. Roberto      | \$59,895           | 06/21/21  | \$ -       | \$59,895           | \$186             | \$2,816         | \$248          | \$15,740         | \$668           | \$79,753           |
| 36   | Payroll Technician    | Marcia L.B. Cruz         | \$36,530           | 08/20/21  | \$ -       | \$36,530           | \$680             | \$3,314         | \$468          | \$9,600          | \$530           | \$51,122           |
| 37   | Payroll Technician    | Analin Co Estur          | \$35,196           | 07/23/21  | \$ -       | \$35,196           | \$680             | \$3,314         | \$468          | \$9,250          | \$510           | \$49,418           |
| 38   | Payroll Technician    | Antonette T. Fadhel      | \$35,196           | 09/10/21  | \$ -       | \$35,196           | \$680             | \$0             | \$0            | \$9,250          | \$510           | \$45,636           |
| 39   | Payroll Technician    | Mary Ann Y. Garcia       | \$35,196           | 07/23/21  | \$ -       | \$35,196           | \$680             | \$0             | \$0            | \$9,250          | \$510           | \$45,636           |
| 40   | Payroll Technician    | Rosaline P. Taitingfong  | \$42,389           | 03/29/22  | \$ -       | \$42,389           | \$186             | \$2,816         | \$248          | \$11,140         | \$615           | \$57,394           |
|      | <b>Total 40 FTEs</b>  |                          | <b>\$1,819,312</b> |           | <b>\$0</b> | <b>\$1,819,312</b> | <b>\$15,838</b>   | <b>\$77,915</b> | <b>\$8,123</b> | <b>\$478,115</b> | <b>\$26,380</b> | <b>\$2,425,683</b> |

Funding Source: These positions are funded based on a percentage of Normal Cost.