

*Government of Guam
Retirement Fund*

*MEMBERS' and BENEFITS
COMMITTEE*

DECEMBER, 2011 - REPORT

Committee Summary
August, 2011 to July 2012

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	July
MEMBERS' & BENEFITS DIVISION STAFF	13	13	13	13	13							
No. of Active Members												
Defined Benefits	3,339	3,348	3,343	3,295	3,280							
Defined Contributions	7,032	7,557	7,683	7,700	7,366							
No. of Retirees												
Defined Benefits	6,914	6,944	6,945	6,988	6,986							
Defined Contributions	370	370	388	388	398							
No. of Cases Pending	28	66	40	80	66	0	0	0	0	0	0	0
8119., 8120 & 8120.1	0	1	4	2	5							
a Age Retirement	0	0	0	0	0							
b Age Retirement (ERIP)	0	0	1	2	1							
c Optional Retirement	0	0	3	21	26							
d Service Retirement	2	3	3	0	0							
e Service Retirement (ERIP)	0	0	0	0	0							
f Medical Disability Applicants	2	0	0	2	0							
g Medical Disability - Finalizations	5	2	0	1	0							
h Medical Disability - Finalizations	0	0	0	3	2							
i Deferred Age (w/o Survivor Benefits)	0	1	1	1	0							
j Survivor Annuity Benefits	5	10	2	6	11							
k Minor Children Survivor Benefits	0	0	0	0	0							
l Disabled Adult Survivor Benefits	1	1	1	0	2							
m New Retirees	13	48	28	42	19							
No. of Cases Acted On	28	66	40	80	66	0	0	0	0	0	0	0
8119., 8120 & 8120.1	0	1	4	2	5							
a Age Retirement	0	0	0	0	0							
b Age Retirement (ERIP)	0	0	1	2	1							
c Optional Retirement	0	0	3	21	26							
d Service Retirement	2	3	3	0	0							
e Service Retirement (ERIP)	0	0	0	0	0							
f Medical Disability Applicants	2	0	0	2	0							
g Medical Disability - Finalizations	5	2	0	1	0							
h Medical Disability - Finalizations	0	0	0	3	2							
i Deferred Age (w/o Survivor Benefits)	0	1	1	1	0							
j Survivor Annuity Benefits	5	10	2	6	11							
k Minor Children Survivor Benefits	0	0	0	0	0							
l Disabled Adult Survivor Benefits	1	1	1	0	2							
m New Retirees	13	48	28	42	19							
No. of Committee Meetings Held	1	1	1	1	1							
No. of Resolutions Submitted	0	0	0	0	0							
Communications Received	0	0	0	0	0							
Communications Acted On	0	0	0	0	0							



George A. Santos
Members' & Benefits Committee, Chairman

Katherine T.E. Taitano
Members' & Benefits Committee, Vice-Chairperson

Antolina S. Leon Guerrero
Trustee

December 30, 2011

MEMORANDUM

TO: Chairman, Board of Trustees
Government of Guam Retirement Fund

FROM: Chairperson, Members' & Benefits Committee,
Government of Guam Retirement Fund

SUBJECT: December, 2011- Report

Please find attached the Members' and Benefits Committee's December 2011 Report. This report accurately highlights the significant activities and action items reviewed and administered to during the December period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.


GEORGE A. SANTOS

M&B Committee Findings
December 30, 2011

I. **TOTAL MEMBERS SERVED:**

A. No. of Active Members

1.	Defined Benefits	3,280
2.	Defined Contributions	<u>7,366</u>

10,646

B. No. of Retirees

1.	Defined Benefits	6,986
2.	Defined Contributions	<u>398</u>

7,384
18,030

II. **TOTAL STAFFING:**

A. Benefit Services Department

1.	Budget 2011	11
	Actual	7

B. Members' Services Division

1.	Budget 2011	9
	Actual	6

III. TOTAL CASES PENDING

A.	Section 8119 Applicants Pre 10/01/81	20/25/60	
	Section 8120 Applicants Post 10/01/81	25/30/60	
	Section 8120.1 Applicants Post 08/22/84	25/30/65	
1.	Age Retirement		
	A. Optional	1	
	B. Regular	5	
	C. ERIP	0	
			6
2.	Service Retirement		
	A. Regular	26	
	B. ERIP	0	
			26
B.	Section 8123 Applicants Medical Disability		0
C.	Section 8125 Applicants Medical Disability Retirement		0
D.	Section 8130 Applicants Deferred Age w/o Survivor Benefits		2
	Section 8130 Applicants Deferred Age w/Survivor Benefits		0
E.	Section 8134 Applicants (a) Surviving Spouse		11
	(a).3 Minor Children		0
	(a) 4c Disabled Adult Survivor		2
F.	New Retirees (Nos. 2227 - 2245)		19
	TOTAL CASES REVIEWED		66

IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of December 14, 2011, the following applications are recommended for **APPROVAL** to the Board of Trustees:

A. SECTION 8119, 8120, 8120.1

1. Optional Retirement Applicant (§ 8120.1 after 08/22/84)

a.	Name:	Susie B.R. Wells
	Date of Birth:	
	Department:	Guam Memorial Hospital Authority
	Length of Service:	25 Years 08 Months 00 Days
	Service Factor:	25.666
	Average Annual Salary:	\$37,614.34
	Annual Annuity:	\$16,635.36
	Percentage Earned:	44.226111
	Effective Date:	July 30, 2011

2. Age Retirement Applicant (§8120. after 10/01/81)

a.	Name:	Ofelia P. Villagomez
	Date of Birth:	
	Department:	Department of Education
	Length of Service:	28 Years 05 Months 15 Days
	Service Factor:	28.458
	Average Annual Salary:	\$56,934.81
	Annual Annuity:	\$37,659.60
	Percentage Earned:	66.145122
	Effective Date:	August 06, 2011

2(a) Age Retirement Applicants (§8120.1 after 08/22/84)

- a. Name: Amado T. Guzman
Date of Birth:
Department: University of Guam
Length of Service: 28 Years 04 Months 00 Days
Service Factor: 28.333
Average Annual Salary: \$45,656.70
Annual Annuity: \$30,056.88
Percentage Earned: 65.832353
Effective Date: September 24, 2011
- b. Name: Juan S. Mafnas
Date of Birth:
Department: Guam Power Authority
Length of Service: 20 Years 06 Months 15 Days
Service Factor: 20.541
Average Annual Salary: \$48,632.43
Annual Annuity: \$22,542.24
Percentage Earned: 46.352279
Effective Date: September 24, 2011
- c. Name: Ernest A. Matson
Date of Birth:
Department: University of Guam
Length of Service: 23 Years 09 Months 00 Days
Service Factor: 23.750
Average Annual Salary: \$99,370.77
Annual Annuity: \$54,032.88
Percentage Earned: 54.375023
Effective Date: October 01, 2011

d. Name: Esperanza A. Sanchez
Date of Birth:
Department: Department of Education
Length of Service: 21 Years 05 Months 15 Days
Service Factor: 21.458
Average Annual Salary: \$56,857.83
Annual Annuity: \$27,658.56
Percentage Earned: 48.645120
Effective Date: September 16, 2011

3. Service Retirement Applicants (§8119. Prior to 10/01/81)

a. Name: Rita Q. Artero
Date of Birth:
Department: Parks & Recreation
Length of Service: 36 Years 00 Months 00 Days
Service Factor: 36.000
Average Annual Salary: \$42,678.56
Annual Annuity: \$36,276.72
Percentage Earned: 84.999868
Effective Date: October 01, 2011

b. Name: Yvonne C. Benavente
Date of Birth:
Department: Public Health & Social Services
Length of Service: 31 Years 05 Months 00 Days
Service Factor: 31.416
Average Annual Salary: \$44,091.93
Annual Annuity: \$32,425.20
Percentage Earned: 73.539987
Effective Date: September 30, 2011

- c. Name: Carole M. Crisostomo
Date of Birth:
Department: Division of Integrated Services for
Individuals with Disabilities (DISID)
Length of Service: 30 Years 10 Months 15 Days
Service Factor: 30.875
Average Annual Salary: \$58,195.90
Annual Annuity: \$42,010.08
Percentage Earned: 72.187353
Effective Date: August 13, 2011
- d. Name: Anuasily R. Deveza
Date of Birth:
Department: Department of Public Works
Length of Service: 34 Years 04 Months 15 Days
Service Factor: 34.375
Average Annual Salary: \$55,998.56
Annual Annuity: \$45,323.76
Percentage Earned: 80.937366
Effective Date: October 01, 2011
- e. Name: Lourdes A. Duguies
Date of Birth:
Department: Public Health & Social Services
Length of Service: 36 Years 00 Months 00Days
Service Factor: 36.000
Average Annual Salary: \$53,114.36
Annual Annuity: \$45,147.12
Percentage Earned: 84.999838
Effective Date: August 27, 2011
- f. Name: Frances R. Fernandez
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 02 Months 15Days
Service Factor: 30.208
Average Annual Salary: \$59,119.62
Annual Annuity: \$41,691.12
Percentage Earned: 70.519939
Effective Date: October 07, 2011

g. Name: John D. Ishmael
Date of Birth:
Department: Guam Housing & Urban
Renewal Authority
Length of Service: 30 Years 02 Months 00Days
Service Factor: 30.166
Average Annual Salary: \$47,379.97
Annual Annuity: \$33,362.64
Percentage Earned: 70.415072
Effective Date: September 13, 2011

h. Name: Ronald A. Lujan
Date of Birth:
Department: Guam Housing & Urban
Renewal Authority
Length of Service: 32 Years 03 Months 00Days
Service Factor: 32.250
Average Annual Salary: \$66,975.69
Annual Annuity: \$50,650.32
Percentage Earned: 75.624931
Effective Date: October 01, 2011

i. Name: Maria Rosita C. Martin
Date of Birth:
Department: Department of Corrections
Length of Service: 26 Years 07 Months 00Days
Service Factor: 26.583
Average Annual Salary: \$60,029.15
Annual Annuity: \$36,892.32
Percentage Earned: 61.457341
Effective Date: October 01, 2011

- j. Name: Anita DV Palugod
Date of Birth:
Department: Department of Education
Length of Service: 33 Years 04 Months 00Days
Service Factor: 33.333
Average Annual Salary: \$60,802.21
Annual Annuity: \$47,628.00
Percentage Earned: 78.332679
Effective Date: September 20, 2011
- k. Name: Vincent TQ Pereda
Date of Birth:
Department: Department of Public Works
Length of Service: 36 Years 00 Months 00 Days
Service Factor: 36.000
Average Annual Salary: \$53,584.33
Annual Annuity: \$45,546.72
Percentage Earned: 85.000073
Effective Date: September 24, 2011
- l. Name: Roberta R Perez
Date of Birth:
Department: Mental Health & Substance Abuse
Length of Service: 32 Years 05 Months 15 Days
Service Factor: 32.458
Average Annual Salary: \$52,741.79
Annual Annuity: \$40,160.16
Percentage Earned: 76.144855
Effective Date: October 08, 2011
- m. Name: Cecile B. Serneo
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 05 Months 00 Days
Service Factor: 30.416
Average Annual Salary: \$59,040.44
Annual Annuity: \$41,942.40
Percentage Earned: 71.040120
Effective Date: August 06, 2011

- n. Name: Merly D. Sutacio
Date of Birth:
Department: Department of Education
Length of Service: 31 Years 04 Months 00 Days
Service Factor: 31.333
Average Annual Salary: \$57,035.41
Annual Annuity: \$41,825.52
Percentage Earned: 73.332549
Effective Date: August 06, 2011
- o. Name: Ann Marie C. Taitague
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 08 Months 15 Days
Service Factor: 30.708
Average Annual Salary: \$56,057.02
Annual Annuity: \$40,232.16
Percentage Earned: 71.770065
Effective Date: August 06, 2011
- p. Name: Robert SN Treltas
Date of Birth:
Department: Parks & Recreation
Length of Service: 32 Years 06 Months 15 Days
Service Factor: 32.541
Average Annual Salary: \$35,939.63
Annual Annuity: \$27,440.88
Percentage Earned: 76.352705
Effective Date: August 27, 2011
- q. Name: Rosalyn Marie A. White
Date of Birth:
Department: Department of Education
Length of Service: 36 Years 00 Months 00 Days
Service Factor: 36.000
Average Annual Salary: \$71,328.97
Annual Annuity: \$60,629.52
Percentage Earned: 84.999853
Effective Date: August 06, 2011

3(a) Service Retirement Applicants (§8120. after 10/01/81)

- a. Name: John SN Barcinas
Date of Birth:
Department: Parks & Recreation
Length of Service: 30 Years 08 Months 15 Days
Service Factor: 30.708
Average Annual Salary: \$43,669.68
Annual Annuity: \$31,341.84
Percentage Earned: 71.770253
Effective Date: September 24, 2011

- b. Name: George C. Camacho
Date of Birth:
Department: Guam Power Authority
Length of Service: 31 Years 05 Months 15 Days
Service Factor: 31.458
Average Annual Salary: \$72,757.43
Annual Annuity: \$53,582.16
Percentage Earned: 73.644932
Effective Date: October 01, 2011

- c. Name: Diane U. Garrido
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 09 Months 00 Days
Service Factor: 30.750
Average Annual Salary: \$40,898.26
Annual Annuity: \$29,395.68
Percentage Earned: 71.875136
Effective Date: October 01, 2011

- d. Name: Johnson Ongesii
Date of Birth:
Department: Guam Power Authority
Length of Service: 30 Years 02 Months 00 Days
Service Factor: 30.166
Average Annual Salary: \$66,010.44
Annual Annuity: \$46,481.28
Percentage Earned: 70.415043
Effective Date: October 01, 2011
- e. Name: Rita L. Reyes
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 04 Months 15 Days
Service Factor: 30.375
Average Annual Salary: \$60,852.14
Annual Annuity: \$43,166.88
Percentage Earned: 70.937324
Effective Date: October 05, 2011
- f. Name: Tsunemi R. Sotto
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 00 Months 15 Days
Service Factor: 30.041
Average Annual Salary: \$51,477.71
Annual Annuity: \$36,087.12
Percentage Earned: 70.102419
Effective Date: August 06, 2011
- g. Name: Jessica Ann C. Wesley
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 11 Months 00 Days
Service Factor: 30.916
Average Annual Salary: \$58,921.82
Annual Annuity: \$42,594.48
Percentage Earned: 72.289824
Effective Date: August 06, 2011

3(b) Service Retirement Applicants (§8120.1 after 08/22/84)

- a. Name: Carlos LG Iriarte
Date of Birth:
Department: University of Guam
Length of Service: 30 Years 10 Months 15 Days
Service Factor: 30.875
Average Annual Salary: \$33,797.67
Annual Annuity: \$24,397.68
Percentage Earned: 72.187461
Effective Date: October 01, 2011
- b. Name: Evangelina L. Magdael
Date of Birth:
Department: Department of Education
Length of Service: 30 Years 09 Months 15 Days
Service Factor: 30.791
Average Annual Salary: \$63,930.55
Annual Annuity: \$46,015.68
Percentage Earned: 71.977606
Effective Date: August 06, 2011

B. SECTION 8130 RETIREMENT APPLICATIONS

1. §8130 WITHOUT Survivor's Annuity

- a. Name: Cecilia R. Camacho
Date of Birth:
Department: Department of Education
Length of Service: 06 Years 04 Months 15 Days
Service Factor: 6.375
Average Annual Salary: \$19,744.88
Annual Annuity: \$ 2,517.36
Percentage Earned: 12.749431
Effective Date: September 10, 2011

b. Name: Guadalupe T. Chiguina
Date of Birth:
Department: Department of Education
Length of Service: 20 Years 10 Months 00 Days
Service Factor: 20.833
Average Annual Salary: \$30,616.15
Annual Annuity: \$14,414.88
Percentage Earned: 47.082601
Effective Date: October 01, 2011

C. SECTION 8134 - SURVIVOR ANNUITY BENEFIT APPLICATIONS

1. Surviving Spouse Annuity (§8119. Prior to 10/01/81 @ 50% prior to 10/01/11)

a. Name: Rudolfo LG Garrido
Date of Death: September 30, 2011
Annuity due Decease: \$30,028.80
Surviving Spouse: Norma E. Garrido
Survivor's Annuity: \$15,014.40
Percentage Earned: 50%
Effective Date: September 30, 2011

b. Name: Margaret W. Maria
Date of Death: August 19, 2011
Annuity due Decease: \$32,054.40
Surviving Spouse: Joseph Gesumaria
Survivor's Annuity: \$16,027.20
Percentage Earned: 50%
Effective Date: August 19, 2011

1(a) Surviving Spouse Annuity (§8119. prior to 10/01/81 @60% after 10/01/11)

- a. Name: Vicente A. Aguero
Date of Death: November 07, 2011
Annuity due Decease: \$27,802.08
Surviving Spouse: Anita C. Aguero
Survivor's Annuity: \$16,681.20
Percentage Earned: 60%
Effective Date: November 07, 2011
- b. Name: Eugenio L. Cepeda
Date of Death: October 23, 2011
Annuity due Decease: \$12,407.04
Surviving Spouse: Marie R. Cepeda
Survivor's Annuity: \$ 7,444.32
Percentage Earned: 60%
Effective Date: October 23, 2011
- c. Name: Esteban M. Duenas
Date of Death: November 08, 2011
Annuity due Decease: \$13,532.88
Surviving Spouse: Maria B. Duenas
Survivor's Annuity: \$ 8,119.68
Percentage Earned: 60%
Effective Date: November 08, 2011
- d. Name: Joseph C. Guerrero
Date of Death: October 01, 2011
Annuity due Decease: \$21,310.08
Surviving Spouse: Lillian L. Guerrero
Survivor's Annuity: \$12,786.00
Percentage Earned: 60%
Effective Date: October 01, 2011

- e. Name: Juan S. Guerrero
Date of Death: November 03, 2011
Annuity due Decease: \$31,586.88
Surviving Spouse: Dolores R. Guerrero
Survivor's Annuity: \$18,952.08
Percentage Earned: 60%
Effective Date: November 03, 2011
- f. Name: Francisco LG Lujan
Date of Death: October 27, 2011
Annuity due Decease: \$18,234.24
Surviving Spouse: Lourdes D. Lujan
Survivor's Annuity: \$10,940.64
Percentage Earned: 60%
Effective Date: October 27, 2011
- g. Name: Wilfredo A. Magallano
Date of Death: October 13, 2011
Annuity due Decease: \$16,513.20
Surviving Spouse: Vivian F. Magallano
Survivor's Annuity: \$ 9,907.92
Percentage Earned: 60%
Effective Date: October 13, 2011
- h. Name: Jesus C. Quinata
Date of Death: October 27, 2011
Annuity due Decease: \$28,758.96
Surviving Spouse: Debbie N. Quinata
Survivor's Annuity: \$17,255.28
Percentage Earned: 60%
Effective Date: October 27, 2011
- i. Name: Victoria C. Paulino
Date of Death: October 18, 2011
Annuity due Decease: \$13,950.96
Surviving Spouse: Luis LG Paulino
Survivor's Annuity: \$ 8,370.48
Percentage Earned: 60%
Effective Date: October 18, 2011

2. Minor Children Survivor Annuity Benefit Applicants (2)

- a. Joie Robert M. White and Joecy Anne M. White

3. Disabled Adult Survivor Benefit Applications (4GCA Chapter 8 Subsection 8134*1289

**Government of Guam Retirement Fund
Benefit Services Division**

Application for Disabled Adult Survivor Benefits, 4GCA
Chapter 8, Subsection 8134 *1289

Disabled Adult	Aileen M. Aromin
Date of Birth	
Age	Forty-Three (43) Years Old
Name of Deceased Retiree	Rosario M. Aromin
Employing Department	Department of Public Works
Years of service	21 Years 02 Months 15 Days
Position Title	Clerk III
Marital Status	Widowed
Date of Birth	
Date of Death	November 19, 2011
Date of Application	November 28, 2011

Ms. Aileen M. Aromin is applying for Disabled Adult survivor benefits on her own behalf. Ms. Aromin is the biological child of deceased retiree Rosario M. Aromin who passed away on November 19, 2011.

In support of her application, Ms. Aromin has provided copies of her Birth Certificate, two (2) Report of Medical Examination of Minor Child disability forms as well as a copy of Ms. Rosario M. Aromin's death certificate.

Government of Guam Retirement Fund
Benefit Services Division

Application for Disabled Adult Survivor Benefits, 4GCA
Chapter 8, Subsection 8134 *1289

Disabled Adult	Norma Jean Thacker
Date of Birth	
Age	Fifty-Two (52) Years Old

Name of Deceased Retiree	Maria Dolores P. Thacker
Employing Department	Public Health & Social Services
Years of service	14 Years 05 Months 00 Days
Position Title	Program Coordinator II
Marital Status	Widowed
Date of Birth	
Date of Death	August 04, 2011
Date of Application	November 04, 2011

Ms. Norma Jean Thacker is applying for Disabled Adult survivor benefits on her own behalf. Ms. Thacker is the biological child of deceased retiree Maria Dolores P. Thacker who passed away on August 04, 2011.

Ms. Thacker previously applied for this benefit on August 17, 2011. Her application was presented to the Members' & Benefits Committee at their September 21, 2011 meeting and forwarded to the Board of Trustees for their discussion and disposition at their September 30, 2011 regular meeting. Her application was denied by the Board of Trustees at this meeting.

In support of her application, Ms. Thacker has provided copies of her Birth Certificate, two (2) Report of Medical Examination of Minor Child disability forms as well as a copy of Ms. Maria Dolores P. Thacker's death certificate.

D. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES.

2227	Name	Joseph Gesumaria
	Surviving Spouse of	Margaret W. Maria
	Agency	Department of Education
	Effective Date	August 19, 2011
2228	Name	Cecilia R. Camacho
	Date of Birth	
	Agency	Department of Education
	Effective Date	September 10, 2011
2229	Name	Norma E. Garrido
	Surviving Spouse of	Rudolfo LG Garrido
	Agency	Guam Water Works Authority
	Effective Date	September 30, 2011
2230	Name	David A. Reyes
	Date of Birth	
	Agency	Customs & Quarantine
	Effective Date	October 01, 2011
2231	Name	Benjamin M. Superales
	Date of Birth	
	Agency	Department of Public Works
	Effective Date	October 01, 2011
2232	Name	Lillian L. Guerrero
	Surviving Spouse of	Joseph C. Guerrero
	Agency	Port Authority of Guam
	Effective Date	October 01, 2011
2233	Name	Rita Q. Artero
	Date of Birth	
	Agency	Department of Parks & Recreation
	Effective Date	October 01, 2011

2234	Name Surviving Spouse of Agency Effective Date	Vivian F. Magallano Wilfredo A. Magallano Department of Public Works October 13, 2011
2235	Name Surviving Spouse of Agency Effective Date	Luis LG Paulino Victoria C. Paulino Department of Education October 18, 2011
2236	Name Date of Birth Agency Effective Date	Edward F. Benavente Department of Public Works October 22, 2011
2237	Name Date of Birth Agency Effective Date	Claudio O. Donato, Jr. Guam Fire Department October 22, 2011
2238	Name Surviving Spouse of Agency Effective Date	Marie R. Cepeda Eugenio L. Cepeda Port Authority of Guam October 23, 2011
2239	Name Surviving Spouse of Agency Effective Date	Lourdes D. Lujan Francisco LG Lujan Department of Education October 27, 2011
2240	Name Surviving Spouse of Agency Effective Date	Debbie N. Quinata Jesus C. Quinata Public Health & Social Services October 27, 2011
2241	Name Surviving Spouse of Agency	Dolores R. Guerrero Juan S. Guerrero Department of Youth Affairs

Effective Date	November 03, 2011
2242 Name	Anita C. Aguero
Surviving Spouse of	Vicente A. Aguero
Agency	Guam Power Authority
Effective Date	November 07, 2011
2243 Name	Maria B. Duenas
Surviving Spouse of	Esteban M. Duenas
Agency	Department of Education
Effective Date	November 08, 2011
2244 Name	Judith R. Camacho
Date of Birth	
Agency	Department of Education
Effective Date	November 10, 2011
2245 Name	Joseph Lee Pugh
Date of Birth	
Agency	Department of Education
Effective Date	November 21, 2011