



GOVERNMENT OF GUAM
RETIREMENT FUND
STABILITY · SECURITY · REWARDS

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

Paula M. Blas
Director

Trustees:

Wilfred P. Leon Guerrero, Ed.D.
Chairman

Antolina S. Leon Guerrero
Vice Chair

Katherine T.E. Taitano
Secretary
Chair, Members and Benefits Committee

Gerard A. Cruz
Treasurer
Chair, Investment Committee

Artemio R.A. Hernandez, Ph.D.
Trustee

Thomas H. San Agustin
Trustee

George A. Santos
Trustee

October 30, 2019

The Honorable Tina Muña Barnes
Speaker, 35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: *Staffing Pattern – Quarter Ended September 30, 2019*

Dear Speaker Muña Barnes:

In accordance with Public Law 34-116, Chapter XIII, Part II, Section 11, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended September 30, 2019. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at www.ggrf.com.

Should you have any questions, please contact Ms. Diana Bernardo, Controller, at 475-8912.

Sincerely,

Paula M. Blas
Director

Enclosure (1 pg)

**FISCAL YEAR 2019
STAFFING PATTERN
As of 09.30.19**

GOVERNMENT OF GUAM RETIREMENT FUND

| Item | Position Title | Employee Name | Beg. Salary | Inc. Date | Incr. | F.Y. Salary | Life/ D&D Ins. | Hosp. Ins. | Dent. Ins. | Ret. Cont. | Medicare | TOTAL |
|------|-----------------------|--------------------------|-------------|-----------|-------|-------------|-------------------|------------|------------|------------|----------|-------------|
| 1 | Director | Paula M. Blas | \$120,000 | Undl | \$0 | \$120,000 | \$186 | \$4,567 | \$268 | \$31,872 | \$1,740 | \$158,633 |
| 2 | Accountant I | Jhezaryn J.M. Azicate | \$37,100 | 8/30/2019 | \$0 | \$37,100 | \$680 | \$0 | \$0 | \$9,854 | \$538 | \$48,172 |
| 3 | Accountant I | Glen M. Gogue | \$37,100 | 8/29/2019 | \$0 | \$37,100 | \$680 | \$1,246 | \$204 | \$9,854 | \$538 | \$49,622 |
| 4 | Accountant I | Sonny N. Gonzales | \$38,506 | 01/09/19 | \$0 | \$38,506 | \$186 | \$1,246 | \$204 | \$10,227 | \$558 | \$50,927 |
| 5 | Accountant I | Juna Otani | \$37,100 | 8/29/2019 | \$0 | \$37,100 | \$680 | \$1,246 | \$0 | \$9,854 | \$538 | \$49,418 |
| 6 | Accountant I | Serena N. Toves | \$37,100 | 8/29/2019 | \$0 | \$37,100 | \$680 | \$0 | \$0 | \$9,854 | \$538 | \$48,172 |
| 7 | Accountant II | Edel E.C. Diaz | \$40,762 | 08/29/19 | \$0 | \$40,762 | \$680 | \$0 | \$0 | \$10,826 | \$591 | \$52,859 |
| 8 | Accountant II | Frank T. Fujihara | \$42,307 | 06/26/19 | \$0 | \$42,307 | \$186 | \$0 | \$0 | \$11,237 | \$613 | \$54,343 |
| 9 | Accountant II | Marinel B.S. Junio | \$40,762 | 08/29/19 | \$0 | \$40,762 | \$680 | \$1,246 | \$0 | \$10,826 | \$591 | \$54,105 |
| 10 | Accountant III | Barbara R. Okada | \$56,268 | 05/19/20 | \$0 | \$56,268 | \$186 | \$1,246 | \$204 | \$14,945 | \$816 | \$73,665 |
| 11 | Accounting Tech. I | Yvonne R. Guerrero | \$28,568 | 03/21/19 | \$0 | \$28,568 | \$186 | \$2,512 | \$204 | \$7,588 | \$414 | \$39,472 |
| 12 | Accounting Tech. III | Yvonne M.C. Quitugua | \$38,845 | 11/23/19 | \$0 | \$38,845 | \$680 | \$3,838 | \$228 | \$10,317 | \$563 | \$54,471 |
| 13 | Accounting Tech. III | Ronald E. Valentine | \$40,077 | 12/10/19 | \$0 | \$40,077 | \$680 | \$2,512 | \$204 | \$10,644 | \$581 | \$54,698 |
| 14 | Accounting Tech. III | Lorraine M. Borja | \$44,015 | 05/28/20 | \$0 | \$44,015 | \$680 | \$2,512 | \$204 | \$11,690 | \$638 | \$59,739 |
| 15 | Admin. Secretary I | Andrea P. Atalig | \$23,171 | 06/03/20 | \$0 | \$23,171 | \$680 | \$0 | \$0 | \$6,154 | \$336 | \$30,341 |
| 16 | Admin. Secretary II | Jacqueline M. Blas | \$36,878 | 10/22/18 | \$0 | \$36,878 | \$186 | \$3,838 | \$228 | \$9,795 | \$535 | \$51,460 |
| 17 | Admin. Secretary II | Rose A. D. Cruz | \$45,891 | 09/20/20 | \$0 | \$45,891 | \$186 | \$6,339 | \$372 | \$12,189 | \$665 | \$65,642 |
| 18 | Admin. Asst. | Marilyn C. Aguon | \$44,015 | 01/25/20 | \$0 | \$44,015 | \$680 | \$1,246 | \$204 | \$11,690 | \$638 | \$58,473 |
| 19 | Admin. Officer | Deborah J. Ulloa | \$49,364 | 04/30/19 | \$0 | \$49,364 | \$186 | \$3,838 | \$228 | \$13,111 | \$716 | \$67,443 |
| 20 | Benefit Spec. I | April C. Leon Guerrero | \$29,650 | 11/17/18 | \$0 | \$29,650 | \$186 | \$1,670 | \$228 | \$7,875 | \$430 | \$40,039 |
| 21 | Benefit Spec. I | Pamela B. Zamora | \$27,525 | 02/20/19 | \$0 | \$27,525 | \$186 | \$0 | \$0 | \$7,311 | \$399 | \$35,421 |
| 22 | Benefit Spec. II | Geraldine T. Quenga | \$38,048 | 05/06/19 | \$0 | \$38,048 | \$680 | \$2,512 | \$204 | \$10,106 | \$552 | \$52,102 |
| 23 | Benefit Spec. II | Esther R. Flores | \$43,112 | 07/03/19 | \$0 | \$43,112 | \$186 | \$2,512 | \$204 | \$11,451 | \$625 | \$58,090 |
| 24 | Benefit Spec. III | Jacqueline L. Sablan | \$46,852 | 08/06/20 | \$0 | \$46,852 | \$186 | \$6,339 | \$372 | \$12,444 | \$679 | \$66,872 |
| 25 | Benefit Spec. III | Lena G. Sanchez | \$44,015 | 08/06/20 | \$0 | \$44,015 | \$186 | \$1,246 | \$204 | \$11,690 | \$638 | \$57,979 |
| 26 | Benefit Spec. III | Catherine R. Peredo | \$38,845 | 05/06/19 | \$0 | \$38,845 | \$680 | \$2,512 | \$204 | \$10,317 | \$563 | \$53,121 |
| 27 | Benefit Spec. III | Clarissa H.G. Taitano | \$44,015 | 11/06/18 | \$0 | \$44,015 | \$680 | \$3,838 | \$228 | \$11,690 | \$638 | \$61,089 |
| 28 | Benefit Spec. III | Mary B. Camacho | \$46,852 | 01/03/19 | \$0 | \$46,852 | \$186 | \$6,339 | \$372 | \$12,444 | \$679 | \$66,872 |
| 29 | Benefit Spec. III | Frances T. Cepeda | \$32,253 | 01/03/19 | \$0 | \$32,253 | \$186 | \$0 | \$0 | \$8,566 | \$468 | \$41,473 |
| 30 | Clerk II | Marline R.C. Delos Reyes | \$19,040 | 08/06/19 | \$0 | \$19,040 | \$186 | \$1,670 | \$228 | \$5,057 | \$276 | \$26,457 |
| 31 | Clerk II | Alyssa K. G. Guevara | \$19,040 | 08/06/19 | \$0 | \$19,040 | \$186 | \$0 | \$0 | \$5,057 | \$276 | \$24,559 |
| 32 | Clerk II | Steven M. Taimanglo Jr. | \$19,040 | 02/08/20 | \$0 | \$19,040 | \$186 | \$2,771 | \$372 | \$5,057 | \$276 | \$27,702 |
| 33 | Comp. Sys. Analyst II | Daniel V. Evaristo | \$54,238 | 12/28/19 | \$0 | \$54,238 | \$186 | \$2,771 | \$372 | \$14,406 | \$786 | \$72,759 |
| 34 | Controller | Diana T. Bernardo | \$127,585 | 04/17/19 | \$0 | \$127,585 | \$186 | \$1,246 | \$204 | \$33,887 | \$1,850 | \$164,958 |
| 35 | General Acctng. Sup. | Cena A. Magdalera | \$64,388 | 11/01/19 | \$0 | \$64,388 | \$186 | \$1,246 | \$204 | \$17,101 | \$934 | \$84,059 |
| 36 | Maint. Custodian | Joseph Q. Chargualaf | \$19,040 | 01/11/19 | \$0 | \$19,040 | \$680 | \$2,512 | \$204 | \$5,057 | \$276 | \$27,769 |
| 37 | Mgmt. Analyst I | Gregory J. Perez | \$46,553 | 04/17/19 | \$0 | \$46,553 | \$186 | \$2,771 | \$372 | \$12,364 | \$675 | \$62,921 |
| 38 | Mgmt. Analyst IV | Vivian D. Mantanona | \$60,094 | 04/10/19 | \$0 | \$60,094 | \$186 | \$0 | \$0 | \$15,961 | \$871 | \$77,112 |
| 39 | Messenger Clerk | Christopher D.R. Perez | \$29,617 | 02/20/20 | \$0 | \$29,617 | \$186 | \$1,246 | \$204 | \$7,866 | \$429 | \$39,548 |
| 40 | Payroll Supervisor | Victoria C. Roberto | \$58,053 | 12/21/19 | \$0 | \$58,053 | \$186 | \$2,512 | \$204 | \$15,419 | \$842 | \$77,216 |
| 41 | Payroll Technician | Marcia L.B. Cruz | \$33,911 | 08/20/19 | \$0 | \$33,911 | \$680 | \$2,771 | \$372 | \$9,007 | \$492 | \$47,233 |
| 42 | Payroll Technician | Nenita N. Diaz | \$40,841 | 12/13/18 | \$0 | \$40,841 | \$186 | \$3,838 | \$228 | \$10,847 | \$592 | \$56,532 |
| 43 | Payroll Technician | Analin Co. Estur | \$33,911 | 07/23/20 | \$0 | \$33,911 | \$680 | \$2,771 | \$372 | \$9,007 | \$492 | \$47,233 |
| 44 | Payroll Technician | Mary Ann Y. Garcia | \$33,911 | 07/23/20 | \$0 | \$33,911 | \$680 | \$2,512 | \$204 | \$9,007 | \$492 | \$46,806 |
| 45 | Payroll Technician | Rosaline P. Taitingfong | \$39,350 | 09/29/19 | \$0 | \$39,350 | \$186 | \$2,512 | \$204 | \$10,451 | \$571 | \$53,274 |
| 46 | Personnel Spec. II | Francine T. Rocio | \$43,910 | 07/11/19 | \$0 | \$43,910 | \$186 | \$1,246 | \$204 | \$11,662 | \$637 | \$57,845 |
| | Total | 46 FTEs | \$1,971,518 | | \$0 | \$1,971,518 | \$17,448 | \$98,795 | \$8,716 | \$523,634 | \$28,587 | \$2,648,698 |

Funding Source: These positions are funded based on a percentage of Normal Cost.
P.L. 34-116: Places a freeze on all salary increments from 10.01.18 to 09.30.19