



GOVERNMENT OF GUAM  
**RETIREMENT FUND**  
STABILITY • SECURITY • REWARDS

**Eddie Baza Calvo**  
Governor

**Ray Tenorio**  
Lieutenant Governor

**Paula M. Blas**  
Director

January 30, 2012

The Honorable Judith T. Won Pat  
Speaker, I Mina' Trentai Unu Na Liheslaturan Guåhan  
155 Hesler Place  
Hagåtña, Guam 96910

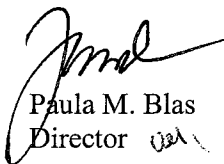
*Re: Staffing Pattern – Quarter Ended December 31, 2011*

Dear Speaker Won Pat:

In accordance with Public Law 31-77, Chapter XIII, Section 19, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended December 31, 2011. The report is also provided in "pdf" format on the enclosed diskette, and will be posted on the Fund's website at [www.ggrf.com](http://www.ggrf.com).

Should you have any questions, please contact Ms. Diana Bernardo, Controller, at 475-8912.

Sincerely,

  
Paula M. Blas  
Director

Enclosure

Trustees:

**Joe T. San Agustin**  
Chairman

**Wilfred P. Leon Guerrero, Ed.D.**  
Vice-Chairman  
Investment Committee, Chairman

**Antolina S. Leon Guerrero**  
Secretary

**Gerard A. Cruz**  
Treasurer  
Audit & Operations Committee,  
Chairman

**George A. Santos**  
Members' & Benefits Committee,  
Chairman

**Katherine T.E. Taitano**  
Trustee

**Wilfred G. Aflague**  
Trustee

**FISCAL YEAR 2012  
STAFFING PATTERN  
As of 12.31.11**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$90,000	Uncl.	\$0	\$90,000	\$593	\$1,683	\$226	\$25,470	\$1,305	\$119,277
2	Accountant III	Ceria A. Magdalera	\$48,227	09/20/12	\$0	\$48,227	\$152	\$3,607	\$374	\$13,648	\$699	\$66,707
3	Accountant III	Mary Esther V. Llena	\$40,383	11/21/11	\$0	\$40,383	\$593	\$0	\$0	\$11,428	\$586	\$52,990
4	Accounting Tech. II	Carmen M. Tuason	\$26,736	12/10/11	\$0	\$26,736	\$593	\$1,683	\$226	\$7,566	\$388	\$37,192
5	Accounting Tech. II	Yvonne M.C. Quitugua	\$25,399	02/11/12	\$0	\$25,399	\$593	\$0	\$0	\$7,188	\$368	\$33,548
6	Accounting Tech. III	Barbara R. Okada	\$38,155	08/20/12	\$0	\$38,155	\$152	\$1,683	\$226	\$10,798	\$553	\$51,567
7	Accounting Tech. III	Concepcion B. Rivera	\$41,138	07/23/13	\$0	\$41,138	\$152	\$2,401	\$226	\$11,642	\$597	\$56,156
8	Accounting Tech. III	Gertrude A. Tainao	\$34,414	07/19/13	\$0	\$34,414	\$593	\$0	\$0	\$9,739	\$499	\$45,245
9	Accounting Tech. III	Marian C. Almario	\$39,752	07/23/12	\$0	\$39,752	\$152	\$0	\$0	\$11,250	\$576	\$51,730
10	Accounting Tech. III	Ronald E. Valentine	\$30,972	06/10/12	\$0	\$30,972	\$593	\$2,401	\$226	\$8,765	\$449	\$43,406
11	Accounting Tech. III	Lorraine M. Borja	\$36,865	05/28/13	\$0	\$36,865	\$593	\$0	\$0	\$10,433	\$535	\$48,426
12	Admin. Secretary II	Jacqueline M. Blas	\$28,875	04/22/12	\$0	\$28,875	\$593	\$3,780	\$223	\$8,172	\$419	\$42,062
13	Admin. Secretary II	Rose A. D. Cruz	\$38,105	09/20/12	\$0	\$38,105	\$593	\$3,780	\$223	\$10,784	\$553	\$54,038
14	Administrative Assistant	Marilyn C. Aguon	\$36,865	01/25/13	\$0	\$36,865	\$593	\$0	\$0	\$10,433	\$535	\$48,426
15	Administrative Assistant	Stephanie A. Herrera	\$35,618	11/07/11	\$0	\$35,618	\$593	\$1,683	\$226	\$10,080	\$516	\$48,716
16	Administrative Officer	Deborah I. Ulloa	\$39,780	10/30/11	\$0	\$39,780	\$152	\$3,607	\$374	\$11,258	\$577	\$55,748
17	Benefit Prog. Admin.	Kenneth L. Dunstan	\$45,648	01/08/13	\$0	\$45,648	\$152	\$2,170	\$223	\$12,918	\$662	\$61,773
18	Benefit Specialist I	Catherine R. Peredo	\$28,085	05/17/13	\$0	\$28,085	\$593	\$2,401	\$226	\$7,948	\$407	\$39,660
19	Benefit Specialist I	Geraldine T. Quenga	\$29,068	01/13/13	\$0	\$29,068	\$593	\$2,401	\$226	\$8,226	\$421	\$40,935
20	Benefit Specialist II	Clarissa H.G. Taitano	\$35,571	07/03/13	\$0	\$35,571	\$593	\$2,170	\$223	\$10,067	\$516	\$49,140
21	Benefit Specialist II	Claudine S. Agüero	\$28,875	04/13/13	\$0	\$28,875	\$593	\$1,683	\$226	\$8,172	\$419	\$39,968
22	Benefit Specialist II	Esther R. Flores	\$36,816	07/03/13	\$0	\$36,816	\$593	\$1,683	\$226	\$10,419	\$534	\$50,271
23	Benefit Specialist II	Jacqueline L. Sablan	\$35,571	07/03/12	\$0	\$35,571	\$593	\$0	\$0	\$10,067	\$516	\$46,747
24	Benefit Specialist II	Lena G. Sanchez	\$34,368	07/03/13	\$0	\$34,368	\$152	\$1,683	\$226	\$9,726	\$498	\$46,653
25	Benefit Specialist III	Gregory J. Perez	\$36,865	01/25/13	\$0	\$36,865	\$593	\$1,683	\$226	\$10,433	\$535	\$50,335
26	Benefit Specialist III	Peter M. Duenas	\$40,873	07/30/12	\$0	\$40,873	\$152	\$1,683	\$226	\$11,567	\$593	\$55,094
27	Clerk II	John V. Cruz	\$17,820	12/29/11	\$0	\$17,820	\$593	\$3,780	\$223	\$5,043	\$258	\$27,717
28	Clerk III	Rita B. Salisbury	\$21,653	06/29/12	\$0	\$21,653	\$593	\$2,170	\$223	\$6,128	\$314	\$31,081
29	Computer Sys. Analyst II	Daniel V. Evaristo	\$43,018	06/28/13	\$0	\$43,018	\$593	\$0	\$0	\$12,174	\$624	\$56,409
30	Controller	Diana T. Bernardo	\$100,280	04/16/12	\$0	\$100,280	\$593	\$1,683	\$226	\$28,379	\$1,454	\$132,615
31	General Actng. Sup.	Rosalina L. Bordallo	\$56,236	09/29/13	\$0	\$56,236	\$152	\$1,683	\$226	\$15,915	\$815	\$75,027
32	Maintenance Custodian	Josefina M. Salas	\$31,287	09/29/13	\$0	\$31,287	\$152	\$2,401	\$0	\$8,854	\$454	\$43,148
33	Management Analyst III	Vivian D. Mantanona	\$43,018	09/01/13	\$0	\$43,018	\$152	\$0	\$0	\$12,174	\$624	\$55,968
34	Messenger Clerk	Christopher D.R. Perez	\$24,592	02/20/12	\$0	\$24,592	\$593	\$1,683	\$226	\$6,960	\$357	\$34,411
35	Payroll Supervisor	Victoria C. Roberto	\$47,695	12/21/12	\$0	\$47,695	\$152	\$2,170	\$223	\$13,498	\$692	\$64,430
36	Payroll Technician	Arleen D. Mesa	\$39,438	09/03/13	\$0	\$39,438	\$152	\$0	\$0	\$11,161	\$572	\$51,323
37	Payroll Technician	Nenita N. Diaz	\$28,875	06/13/12	\$0	\$28,875	\$593	\$3,780	\$223	\$8,172	\$419	\$42,062
38	Payroll Technician	Reynerio G. Serafico	\$36,816	09/03/13	\$0	\$36,816	\$152	\$1,683	\$0	\$10,419	\$534	\$49,604
39	Secretary II Typist	Rena A. Cruz	\$25,967	02/15/12	\$0	\$25,967	\$593	\$2,170	\$223	\$7,349	\$377	\$36,679
40	Word Proc. Secretary II	Angelina Q. Castro	\$33,219	12/22/12	\$0	\$33,219	\$152	\$0	\$0	\$9,401	\$482	\$43,254
	Total 40 FTEs		\$1,532,938		\$0	\$1,532,938	\$17,105	\$67,068	\$6,371	\$433,824	\$22,228	\$2,079,534

**Funding Source:** These positions are funded based on a percentage of Normal Cost