# Top 5 Reasons Why You Should Enroll in Your Retirement Plan

## **Government of Guam 457 Deferred Compensation Plan**

#### 5. An Established Provider

Great-West Retirement Services® (Great-West), a business unit of Great-West Life & Annuity Insurance Company, is the fourth-largest retirement plan record keeper in the United States.¹ In all, Great-West provides retirement plan services to 24,000 plans representing 4.4 million participant accounts and \$126 billion in assets as of June 30, 2010.

### 4. Strong Investment Lineup

Your Plan offers you a wide range of diversified and cost-effective investment choices combined with the ease of dealing with a single provider—Great-West. In addition, there are no fees to transfer or rebalance within your retirement Plan.

## 3. Powerful Retirement Planning Tools

Great-West offers a suite of advisory services that can help you put together an individualized retirement plan based on your unique situation. You will also have one website and toll-free number that you can use to access all of your account information 24/7.2 In addition, the following online resources provide the convenience of retirement education anytime you choose:

- eLearning Seminars Presentations covering a variety of important retirement education topics and that are
  accessible through a Web link on the Plan website.
- Virtual Classroom An online learning experience that includes three in-depth modules complete with Adobe Flash animation capabilities.
- Retiree Crossroads A Web-based resource for participants nearing or in retirement, because retirement planning doesn't end at retirement.

#### 2. Tax Savings

When you contribute to your employer-sponsored retirement Plan, the Internal Revenue Service (IRS) gives you a tax break by allowing you to put away money for retirement before taxes are applied to your income.

#### 1. Ease of Contributions

Contributions are deducted automatically from your paycheck and invested in your retirement savings Plan account. You don't have to remember to send a check every month or transfer your money from one account to another. Enrolling in your Plan offers an easy way to start saving for all your retirement dreams.

It's never too late to start saving for your retirement!

Visit www.gwrs.com or call (671) 475-8945/58

to enroll in your Plan today.

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<sup>1</sup> Based on total participant accounts at year-end 2009, according to a ranking by Spectrem Group.

<sup>2</sup> Access to the voice response system and website may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.