



GOVERNMENT OF GUAM  
**RETIREMENT FUND**  
STABILITY • SECURITY • REWARDS

**Felix P. Camacho**  
Governor

**Michael W. Cruz, M.D.**  
Lieutenant Governor

**Paula M. Blas**  
Director

January 30, 2009

The Honorable Judith T. Won Pat  
Speaker  
I Mina'Trenta Na Liheslaturan Guåhan  
155 Hesler Place  
Hagåtña, Guam 96910

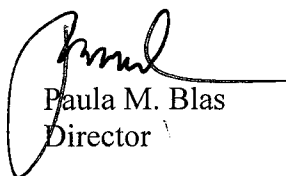
*Re: Staffing Pattern – Quarter Ended December 31, 2008*

Dear Speaker Won Pat:

Submitted in accordance with Public Law 29-113, Chapter VII, Section 24, is the Retirement Fund's (the "Fund") Staffing Pattern for the Quarter ended December 31, 2008. The report is also provided in "pdf" format on the enclosed diskette, and will be posted on the Fund's website at [www.ggrf.com](http://www.ggrf.com).

Should you have any questions, please contact our Controller, Ms. Diana T. Bernardo at 475-8912.

Sincerely,



Paula M. Blas  
Director

Enclosure

cc: Doris Flores-Brooks, Public Auditor

Trustees:

**Joe T. San Agustin**  
Chairman

**Wilfred P. Leon Guerrero, Ed.D.**  
Vice-Chairman  
Investment Committee, Chairman

**James J. Taylor, Ph.D.**  
Secretary  
Investment Committee, Vice-Chairman

**Gerard A. Cruz**  
Treasurer  
Audit & Operations Committee,  
Chairman

**George A. Santos**  
Members' & Benefits Committee,  
Chairman

**Katherine T.E. Taitano**  
Trustee

**Antolina S. Leon Guerrero**  
Trustee

424 Route 8  
Maite, Guam 96910  
Tel: 671.475.8900  
Fax: 671.475.8922  
[www.ggrf.com](http://www.ggrf.com)

**FISCAL YEAR 2009**  
**Staffing Pattern**  
**Quarter Ended December 31, 2008**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$90,000	Uncl.	\$0	\$90,000	\$577	\$1,838	\$231	\$22,680	\$1,305	\$116,631
2	Accountant I	Edel C. Diaz	\$36,984	04/06/10	\$0	\$36,984	\$577	\$1,838	\$231	\$9,320	\$536	\$49,486
3	Accountant I	Lourdes D. Cruz	\$38,278	11/15/08	\$1,171	\$39,449	\$174	\$1,380	\$180	\$9,941	\$572	\$51,696
4	Accountant III	Cerla A. Magdalera	\$46,596	09/20/10	\$0	\$46,596	\$174	\$3,164	\$385	\$11,742	\$676	\$62,737
5	Accountant III	Mary Esther V. Llana	\$34,947	11/21/08	\$1,665	\$36,612	\$577	\$3,164	\$385	\$9,226	\$531	\$50,495
6	Accounting Tech. II	Carmen M. Tuason	\$22,726	12/10/08	\$1,076	\$23,802	\$577	\$1,380	\$180	\$5,998	\$345	\$32,282
7	Accounting Tech. II	Yvonne M.C. Quitugua	\$21,389	02/11/09	\$846	\$22,235	\$577	\$1,380	\$180	\$5,603	\$322	\$30,298
8	Accounting Tech. III	Concepcion B. Rivera	\$38,155	07/23/09	\$253	\$38,408	\$174	\$3,606	\$413	\$9,679	\$557	\$52,836
9	Accounting Tech. III	Gertrude A. Taliano	\$32,119	01/19/10	\$0	\$32,119	\$577	\$1,838	\$231	\$8,094	\$466	\$43,325
10	Accounting Tech. III	Ronald E. Valentine	\$27,244	12/10/08	\$0	\$27,244	\$577	\$1,838	\$231	\$6,865	\$395	\$37,150
11	Accounting Tech. III	Marian C. Almario	\$38,155	07/23/10	\$0	\$38,155	\$174	\$1,838	\$231	\$9,615	\$553	\$50,566
12	Accounting Tech. III	Barbara R. Okada	\$36,865	08/20/10	\$0	\$36,865	\$174	\$1,380	\$180	\$9,290	\$535	\$48,424
13	Admin. Secretary II	Jacqueline M. Blas	\$25,399	10/22/08	\$1,256	\$26,655	\$577	\$1,838	\$231	\$6,717	\$387	\$36,405
14	Admin. Secretary II	Rose A. D. Cruz	\$36,816	09/20/10	\$0	\$36,816	\$577	\$1,838	\$231	\$9,278	\$534	\$49,274
15	Administrative Assistant	Stephanie A. Herrera	\$34,414	11/15/09	\$0	\$34,414	\$577	\$1,380	\$180	\$8,672	\$499	\$45,722
16	Administrative Assistant	Marilyn C. Aguon	\$34,414	01/25/09	\$818	\$35,232	\$577	\$1,838	\$231	\$8,878	\$511	\$47,267
17	Administrative Assistant	Deborah I. Ulloa	\$35,618	01/25/09	\$847	\$36,465	\$174	\$1,838	\$231	\$9,189	\$529	\$48,426
18	Benefit Prog. Admin.	Kenneth L. Dunstan	\$42,613	01/08/09	\$1,083	\$43,696	\$174	\$3,606	\$413	\$11,011	\$634	\$59,534
19	Benefit Specialist I	Pilar B. Salas	\$28,085	03/22/10	\$0	\$28,085	\$577	\$1,380	\$180	\$7,077	\$407	\$37,706
20	Benefit Specialist I	Rhea L. Duenas	\$26,728	10/13/09	\$0	\$26,728	\$577	\$1,380	\$180	\$6,735	\$388	\$35,988
21	Benefit Specialist I	Leslie C. Itibus	\$24,340	07/01/09	\$233	\$24,573	\$577	\$1,838	\$231	\$6,192	\$356	\$33,768
22	Benefit Specialist I	Catherine R. Peredo	\$26,212	11/17/09	\$0	\$26,212	\$577	\$1,838	\$231	\$6,605	\$380	\$35,843
23	Benefit Specialist I	Geraldine T. Quenga	\$27,149	01/13/09	\$667	\$27,816	\$577	\$1,380	\$180	\$7,010	\$403	\$37,366
24	Benefit Specialist II	Jacqueline L. Sablan	\$34,368	07/03/10	\$0	\$34,368	\$577	\$0	\$0	\$8,661	\$498	\$44,104
25	Benefit Specialist II	Esther R. Flores	\$34,368	07/03/09	\$293	\$34,661	\$577	\$1,380	\$180	\$8,735	\$503	\$46,036
26	Benefit Specialist II	Claudine S. Aguero	\$25,399	10/13/09	\$0	\$25,399	\$577	\$1,838	\$231	\$6,401	\$368	\$34,814
27	Benefit Specialist II	Lena C. Sanchez	\$32,083	07/03/09	\$274	\$32,357	\$174	\$1,380	\$180	\$8,154	\$469	\$42,714
28	Benefit Specialist II	Clarissa H.C. Taitano	\$33,206	07/03/09	\$283	\$33,489	\$577	\$1,838	\$231	\$8,439	\$486	\$45,060
29	Benefit Specialist III	Gregory J. Perez	\$34,414	01/25/09	\$818	\$35,232	\$577	\$1,380	\$180	\$8,878	\$511	\$46,758
30	Benefit Specialist III	Peter M. Duenas	\$39,491	07/30/10	\$0	\$39,491	\$174	\$1,380	\$180	\$9,952	\$573	\$51,750
31	Clerk II	Mary Elizabeth Kaulia	\$19,800	07/10/09	\$178	\$19,978	\$577	\$1,838	\$231	\$5,034	\$290	\$27,948
32	Clerk III	Rita B. Salisbury	\$18,738	06/29/09	\$265	\$19,003	\$577	\$1,838	\$231	\$4,789	\$276	\$26,714
33	Computer Sys. Analyst II	Daniel V. Evaristo	\$40,150	12/28/09	\$0	\$40,150	\$577	\$1,380	\$180	\$10,118	\$582	\$52,987
34	Controller	Diana T. Bernardo	\$90,447	04/16/10	\$0	\$90,447	\$577	\$1,380	\$180	\$22,793	\$1,311	\$116,688
35	General Acctng. Sup.	Rosalia L. Bordallo	\$54,329	09/29/09	\$5	\$54,334	\$174	\$1,838	\$231	\$13,692	\$788	\$71,057
36	Maintenance Custodian	Josefina M. Salas	\$29,207	09/29/09	\$3	\$29,210	\$174	\$3,164	\$385	\$7,361	\$424	\$40,717
37	Management Analyst III	Vivian D. Mantanona	\$38,716	03/01/10	\$0	\$38,716	\$174	\$1,838	\$231	\$9,756	\$561	\$51,276
38	Messenger Clerk	Christopher D.R. Perez	\$23,760	02/20/10	\$0	\$23,760	\$577	\$1,380	\$180	\$5,988	\$345	\$32,230
39	Messenger Clerk	John V. Cruz	\$15,850	12/29/09	\$0	\$15,850	\$577	\$1,380	\$180	\$3,994	\$230	\$22,211
40	Payroll Supervisor	Victoria C. Roberto	\$44,524	12/21/08	\$1,208	\$45,732	\$174	\$1,838	\$231	\$11,524	\$663	\$60,162
41	Payroll Technician	Arlene D. Mesa	\$36,816	09/03/09	\$95	\$36,911	\$174	\$1,380	\$180	\$9,302	\$535	\$48,483
42	Payroll Technician	Nenita N. Diaz	\$25,399	12/13/08	\$1,066	\$26,465	\$577	\$1,838	\$231	\$6,669	\$384	\$36,164
43	Payroll Technician	Reynerio G. Serafico	\$34,368	09/03/09	\$89	\$34,457	\$174	\$1,838	\$231	\$8,683	\$500	\$45,883
44	Personnel Specialist III	Victor G. Lucuab	\$40,150	12/05/08	\$1,175	\$41,325	\$577	\$3,164	\$385	\$10,414	\$599	\$56,464
45	Word Proc. Secretary II	Angelina Q. Castro	\$31,011	12/22/08	\$838	\$31,849	\$174	\$1,380	\$180	\$8,026	\$462	\$42,071
<b>SUB-TOTALS</b>			<b>\$1,581,840</b>		<b>\$16,507</b>	<b>\$1,598,347</b>	<b>\$19,517</b>	<b>\$81,468</b>	<b>\$10,226</b>	<b>\$402,780</b>	<b>\$23,176</b>	<b>\$2,135,514</b>
<b>OVERTIME</b>						<b>\$0</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTA</b>	<b>45 FTE's</b>		<b>\$1,581,840</b>		<b>\$16,507</b>	<b>\$1,598,347</b>	<b>\$19,517</b>	<b>\$81,468</b>	<b>\$10,226</b>	<b>\$402,780</b>	<b>\$23,176</b>	<b>\$2,135,514</b>

Funding Source: These positions are funded based on a percentage of Normal Cost.